

Has takeover helped Jersey City Schools?

Gloria Dulan-Wilson
Staff Writer

Ten years ago, in 1989, Jersey City Schools, along with Newark and Paterson, were taken over by the State Department of Education, ostensibly for poor reading and math scores, poorly run classrooms, and chaotic budgetary consideration. The State of New Jersey passed the first "academic takeover" law in the U.S. amidst a great deal of controversy.

Today there is conjecture as to whether or not state control has had any impact on the quality of education in Jersey City. We asked a fourth grade elementary school teacher in the Greenville Area, who did not want to be identified, a 30-year veteran in the New Jersey State school system, what she thought.

"They have a program called the 'Core Curriculum Content Standard' which, up to this year very few of us really understood. They finally put together a training program, and a comprehensive breakdown of the standards and how they apply in the classroom. As for improvement, however, I haven't seen anything significant. In fact, I've seen more confusion in many cases. I give my all to them. You have to be creative to reach many of our children, because so few of them get any parental support or encouragement in the home."

Jersey City initially realized singular improvement, until the original state appointed superintendent resigned in 1994 when an audit revealed improper spending and weak administration. Other challenges, infinitely more insurmountable, are increasing reading and math state exam scores for 8th through 11th grades, which has ranged from two to ten percent. However, David Cassidy, Mayor Bret Schundler's policy aid said, "the improvement is no real indication the state's ability to provide a better education in this city."

The Mayor is seeking increased control over the school's budget, but it should be noted it was financial mismanagement on the part of local mayors which prompted the state take over in the first place. Even in the face of these facts, Schundler believes the costs of ailing schools, and responsibility to local community needs is better handled by local government, than by state oversight committees. Mayor Schundler is tentatively planning to hold a massive fundraiser in October at Liberty Island. Called the "Children's Scholarship Fund," it seeks to

See Jersey City on page A8

A Floyd Casualty



An unfortunate motorist was at the wrong place at the wrong time when Floyd struck.

Pervasive discrimination still robs minorities of housing

By LAWRENCE L. KNUTSON
Associated Press Writer

WASHINGTON (AP)—Blacks and Hispanics who have the same financial status and credit records as whites continue to face pervasive discrimination from home mortgage lenders, a study said Wednesday.

Housing Secretary Andrew Cuomo said the Urban Institute study, combined with another report on lending, stands as evidence that "discrimination is not just alive and well but flourishing."

Cuomo is using the findings to help fight Congress over proposed cuts in spending on housing discrimination laws. Loan denial rates for blacks and Hispanics "cannot be explained away by differences in creditworthiness" or other legitimate factors, it says. Cuomo said: "The only difference is the color of the skin."

The Urban Institute used testers, including whites and

one or more minorities, who applied for mortgage loans in separate interviews and presented similar credit histories, incomes and financial histories.

The report asserts that discrimination can begin early in the process, with minorities less likely to receive information about loan products and more likely to be quoted higher interest rates than whites. It provided no specific figures about alleged discriminatory practices.

Mortgage lending discrimination is intolerable because it contributes to the vast home ownership gap that divides whites from minorities in America today," Cuomo said.

Meanwhile, a 41-city survey by the Association of Community Organizations for Reform Now found that 15.6 percent of whites were denied loans in 1998 compared with 33.8 percent of blacks and 28.5 percent of Hispanics.

Fritz Elmendorf, a spokesman for the Consumer Bankers Association in Arlington Va., conceded a gap in loan approval rates but cited improvement.

By Denise Rolark Barnes
Special to the NNPA
From the Washington Informer

(NNPA) — The Progressive National Baptist Convention closed its last convention of the century in Washington, D.C. recently with a press conference held outside D.C. Jail. PNBC President Rev. C. Mackey Daniels announced the convention's initiative to stop the incarceration and killing of Black youth. Flanked by ministers from across the country, Daniels declared, "We cannot afford to enter into the new millennium...worrying about our sons and our daughters. Today, we are concerned about our children not being educated but rather being incarcerated. There is a mean police force that cares nothing about African-American boys and girls...a police force that will shoot us down in the street even before they question us."

Daniels called upon PNBC's 2.5 million members, representing more than 2,000 churches around the globe, to plan marches on their City Halls, county governments and state legislatures to demand action to a government policy that invests "\$45 million to incarcerate one but not willing to pay \$5,000 a year to educate one." He also rallied upon representatives of other religious denominations, fraternities and sororities to join the campaign.

Reverends Major Jemison, T. DeWitt Smith, Fred Lofton, Tyrone Pitts, Hywel Taylor, Oss Moss, Wallace Charles Smith, Morris Shearin and Trina Winfrey joined Daniels at the press conference. They were urged to go back to their respective churches and implement the Training Starter Manual, designed to assist churches in launching the boycott.

"We must march in order to bring government spending and priorities back in balance and make sense out of no sense," Daniels said.

Justice Department statistics show that the number of prisoners in America has tripled over the last decade from 500,000 to 1.5 million with minority communities representing 70 percent of all new admissions.

According to a report released this year by the Justice Policy Institute (JPI), a project of the Center on Juvenile and Criminal Justice, in 1996 there were 193 White American prison inmates for every 100,000 Whites; 688 Hispanic prison inmates per 100,000 Hispanics and 1,571 African-American prison inmates per 100,000 African-Americans. "This means that Blacks are now imprisoned at eight times the rate of Whites and Latinos are imprisoned at three and one-half times the rate of Whites," the report stated.

It also noted that, no state government expenditure has increased as rapidly as prisons and jails. "States around the country are now spending more to build prisons than colleges and the combined prison and jail budgets for 1.2 million non-violent prisoners (77 percent of all prisoners are non-violent) exceeded the entire federal welfare budget for 8.5 million poor people last year," it stated.

"We must realize that it's us dying, and it's us that they're building the prisons for. And young people must ask the churches why they are not involved in the movement to keep young people out of prison," Daniels charged.

"We're going to take back our children, take back the streets and stand up for equality," he said.

During the convention, the PNBC members adopted several "transformational initiatives" including support for the boycott of South Carolina where two of the organization's 2000 conferences were scheduled to be held.

"We will join the NAACP and SCLC and others to boycott South Carolina where our annual board meeting was scheduled to be held in Myrtle Beach, and a later conference in Columbia," Daniels said. Since the NAACP's call for a boycott of South Carolina for its continued use of the Confederate Flag — a racist symbol of slavery and inequality in America — many PNBC organizations have canceled planned events to be held in the state.

"There hasn't been a catch-up but there's been very impressive progress," Elmendorf said. "Banks are doing a number of things that are responsible for making more mortgages available to minority groups."

HUD officials said that the disparities are clear in the most recent statistics showing that in the second quarter of this year 73 percent of white families owned their own home while just 46 percent of black families and 45 percent of Hispanic families were homeowners.

Cuomo used the studies to pitch for more money for his department's Office of Fair Housing and Equal Opportunity, which enforces the Fair Housing Act. That law bars housing discrimination based on race, color, religion, sex, disability, family status and national origin.

President Clinton asked Congress to increase housing enforcement money to \$47 million in fiscal 2000, from \$40 million this year. The House voted to cut the total to \$37 million. The issue is being considered by the Senate.

AIDS, not war, has become Africa's real 'killing field'

By ANGUS SHAW
Associated Press Writer

LUSAKA, Zambia (AP) — AIDS, not war, has turned Africa into a "killing field" and will wipe out enough adults to create 13 million orphans in the next 18 months, the United Nations children's agency said Wednesday.

Such cataclysmic statements at the 11th international AIDS in Africa conference were aimed at prodding African governments — which spend more on defense than on health care — to act against the scourge of the continent.

Africa is home to two-thirds of the world's 39 million HIV-infected people. Last year, AIDS killed 2 million Africans, outstripping deaths from armed conflicts on the continent 10-1, said the children's fund, called UNICEF.

In 15 years, AIDS has killed 11 million Africans, more than 80 percent of the world's AIDS deaths.

"By any measure, the HIV/AIDS pandemic is the most terrible undeclared war in the world, with the whole of sub-Saharan Africa a killing field," UNICEF executive director Carol Bellamy said on the conference's third day. Ninety percent of the world's AIDS orphans live in Africa, and most suffer "alarmingly higher rates of malnutrition, stunting and illiteracy," UNICEF said. They often die of neglect and are victimized by the stigma surrounding the disease.

UNICEF's figures come from UNAIDS, a Geneva-based organization of epidemiologists and statisticians who study AIDS.

Jim Carmichael, a UNAIDS representative in New York, said the group estimates how many children will become orphans based on anonymous HIV testing of pregnant women at prenatal clinics. Then the group looks at whether the rates of HIV in that country are staying stable, increasing

or decreasing, he said. "In most places it's stable or increasing. There are very few places that it's decreasing," he said.

The number of child-headed households is rising sharply, the UNICEF report said.

In many southern African nations up to 25 percent of adults are infected with the AIDS virus — the highest prevalence in the world. In Zambia alone, 90,000 AIDS orphans have been left to fend for themselves on the streets.

Bellamy said decades of gains for child survival and development are being wiped out by the disease.

Lack of AIDS education is part of the problem, the group said. More than a quarter of adolescent women south of the Sahara — the group most at risk from infection with the HIV virus that causes AIDS — were unaware of any effective way of avoiding the disease, research has shown. In southern Africa, more than 30 per-

cent of young women felt a healthy-looking person could not be a carrier.

The threat has been worsened, Bellamy said, by the lack of commitment from political leaders to fight AIDS. It amounts to a "conspiracy of silence" to hide the seriousness of the crisis from ordinary people, she said.

The United States spends \$980 million fighting about 40,000 new AIDS cases a year. All of Africa spends about \$150 million fighting 4 million new cases a year, and only one-tenth of the expenditure comes from governments, Bellamy said.

She said African governments must mobilize community education as a top priority. She called them to set goals for the year 2002, including:

- making adolescent women aware of how to protect themselves — giving up to 70 percent of pregnant women access to voluntary and confidential testing.



encouraging HIV-positive mothers to seek treatment to block mother-to-child transmission. See Africa AIDS on page A3

Community Calendar

WEDNESDAY, SEPTEMBER 22

NEW BRUNSWICK — The Joyce Golden Palette Gallery hosts an art exhibit on the fall season featuring the works of Joe Zama. 7 p.m. (732) 247-8672.

NEWARK — Gabe LiCorle and First Round Promotions presents "Hard Hitting" professional boxing at the Robert Treat Hotel. 6:30 p.m. (973) 482-3005 or (973) 824-6659.

THURSDAY, SEPTEMBER 23

NEWARK — The 1,000 Friends of Education will host a luncheon at the Newark Club. 12 p.m. (973) 621-6631

FREEHOLD — The Monmouth County Planning Board's Division offers a collage in master composing at Tatum Falls through September 25. 7 p.m. (732) 431-7460.

JAMESBURG — The New Jersey Voluntary Association for Outreach Workers hosts New Jersey Outreach Worker Day, a day long event honoring those who give their time to the community. Its part of New Jersey's Outdoors Worker Week that runs from Sept. 20-26. The awards ceremony takes place at the Holiday Inn. Call (973) 662-6824 for time and information.

FRIDAY, SEPTEMBER 25

EAST RUTHERFORD — The New York Urban League's Annual Football Clinic between Grambling State and Hampton returns for its 29th year at Giants Stadium. 2 p.m. (212) 926-8060.

NEW YORK — The Sony Wonder Technology Lab presents an exhibit for kids in 3-D Magic. 11 a.m. (212) 833-7881.

SUNDAY, SEPTEMBER 26

NEWARK — The Newark Museum hosts its Third Annual "Volunteer Recognition Tea" celebration. 11 a.m. (973) 596-6638.

MONDAY, SEPTEMBER 27

NEW BRUNSWICK — Knowledge is Power, NJ Energy Choice Opinion Influencer Briefing at the Crossroads Theater Company. 12 p.m. (973) 642-4400.

CLARK — Clark Public Library book discussion group for discussion is Richard Carlin's "Don't Sweat The Small Stuff...And It's All Small Stuff." in the library's Ayers meeting room. 7:15 p.m. (732) 388-9569.

THURSDAY, SEPTEMBER 30

NEWARK — Karrim Abdallah

Associates, Inc. presents Hard Point Karate World Championship at the Robert Treat Hotel. 7 p.m. (973) 622-6419.

PLAINFIELD — United National Community Education Center hosts a workshop on perfecting resumes and successful interviews. 10 a.m. (908) 753-7364.

FRIDAY, OCTOBER 1

CAMDEN — The New Jersey Historical Commission and The New Jersey Department of Education sponsor the first New Jersey National Historic Day Student Historians Conference at the Rutgers Student Center. 9 a.m. (609) 292-6062.

NEWARK — The Ebony Fashion Fair from Chicago stops at Newark Symphony Hall showcasing the best fashions and designs from all over the world. 7 p.m. (973) 643-6009.

IRVINGTON — The Cherokee Nation of New Jersey hosts a five nation intertribal pow wow at 40th Street Park through Oct. 3. 12 p.m. (973) 351-1210.

FRIDAY, OCTOBER 8

MONTECLAIR — The Child Care Center at Montclair State University presents "Battle of the Bands." The fund-raiser helps raise money for the child care center. Call (973) 655-4333 for time and information.

SATURDAY, OCTOBER 9

FLEMINGTON — St. Magdalen Church Parish Center presents the Eighth Annual All American Antique and Collectible Pottery Show. 9:30 a.m. (908) 369-1159.

TUESDAY, OCTOBER 12

IRVINGTON — The WARIS Cultural Center and the Urban League of Essex County will offer free computer training during the day at the WARIS Cultural Center. Call (973) 624-9535 for time and information.

THURSDAY, OCTOBER 14

PRINCETON — First Baptist Community Development Corporation in Somerset hosts its annual gala at the Hyatt Regency. (732) 247-4592.

PLAINFIELD — Union County College hosts a workshop on financial aid. 6 p.m. (908) 709-7141.

FRIDAY, OCTOBER 15

NEWARK — The Newark Athletic Hall Of Fame 11th Annual Induction Dinner will be held at Essex County College. 6 p.m. (973) 372-2557.

Moore is Employee of the Month



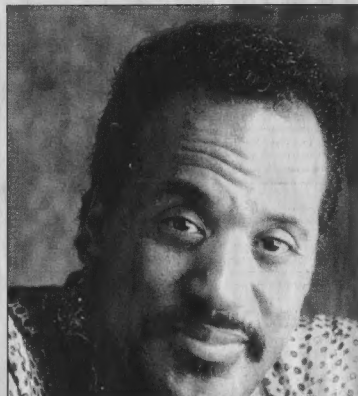
NEWARK — Kimberly Lynette Moore was recently named employee of the month for the month of September in Newark. Moore, a Newark native and graduate of the University of New Jersey at Trenton, works in the city's Neighborhood and Recreational Services department. She has worked in the department for twelve years. Her faith in God, hard work, and perseverance is the foundation for which she attributes success within the Neighborhood and Recreational Services Department.

Jay Leno headlines benefit show at NJPAC



NEWARK — The Annual Gala of the New Jersey Performing Arts Center (NJPAC) Women's Board Association, the signature kick-off event of the fall social season in New Jersey and a major fund-raiser for the Arts Center, will be held on Saturday, September 25. Entertainment will be provided by Jay Leno (right), host of NBC's "Tonight Show," and superstar vocalist Michael Bolton. One of the country's premier comedians, Leno has appeared in hundreds of comedy shows around the United States for the past twenty years. Also that evening, the Lewis Katz Family and AT&T will receive honors for their commitment to the arts and community. Proceeds of the Second Anniversary Gala will be dedicated to NJPAC's third season operations and arts education activities.

Hill takes "Project" into urban schools



Faries Hill has spent the last decade inspiring at-risk youth to take school and their personal survival seriously. Hill runs the Tampa-based Youth on the Move, a non-profit organization to help youth thrive succeed. He is also creator of Project 2000, which trains 2,000 youth around the country to mentor their classmates and become positive leaders in the classrooms. Faries Hill will be coming to the state in November to promote his Project 2000 curriculum.

Alex Bugnon comes to see next generation of instrumentalist

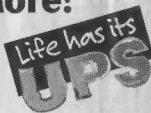


NEW YORK — Alex Bugnon (right) was on hand at the 11th Annual Technics World Music Festival Reception in New York. The event showcased the best music academy students show off their talents to family and friends. Pictured with Bugnon are (l-r) Lynda Smith and Dan Stick of Technics and Annie Paniagua, who won the keyboard giveaway contest at the event.

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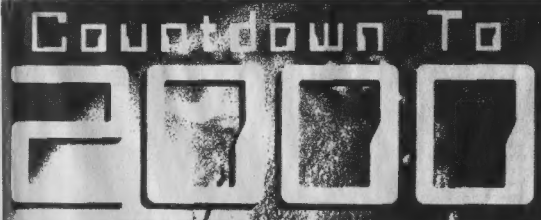
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NATIONAL BRIEFS

STATES AWARDED FOR REDUCING NUMBER OF OUT-OF-WEDLOCK BIRTHS

(NPN) — Earlier this month Health Human Services Secretary Donna E. Shalala announced that \$100 million in new bonuses were awarded to four states and the District of Columbia for achieving the nation's largest decreases in out-of-wedlock births between 1994-1997.

The recipients — receiving \$20 million each — are D.C., Alabama, California, Massachusetts and Michigan. Under the 1996 welfare reform law, \$100 million will be made available annually for the program.

"The welfare reform law transformed the welfare system not only by requiring work and parental responsibility, but also by focusing on the reduction of out-of-wedlock and teen births," said Shalala. "This is an important way to help reduce the risk of welfare dependency, and we're pleased to be making this first award of bonuses to these states and the District of Columbia."

The full list of states and the percentage change in out-of-wedlock birth rates is posted at hhs.gov/news/row-state.htm

HOWARD COLLEGE ESTABLISHES NATIONAL MINORITY AIDS EDUCATION CENTER

(NPN) — The U.S. Department of Health & Human Services (HHS) recently announced that Howard University College of Medicine will receive \$1.85 million to establish a National Minority AIDS Education and Training Center. With funding from the Congressional Black Caucus Initiative, the center will provide clinical training and education for minority HIV care providers nationwide.

"This center offers great benefits to minorities who are disproportionately affected by HIV and AIDS," said Dr. Claude Fox, director of the HHS Health Resources and Services Administration. "Increasing the pool of HIV care providers is a critical step forward in improving the lives of people most affected by this epidemic. Working closely with other Historically Black Colleges and Universities' schools of medicine, the center will offer clinical consultation to minority providers and give them access to information and resources that will standardize the treatment of HIV-positive individuals."

The National Minority AIDS Education and Training Center is a part of a national network of AETCs that will operate in designated geographic locations. For information, call (301) 443-3376 or www.hrsa.gov/newsroom.

HUD AWARDS \$7.5 MILLION TO COLLEGES REVITALIZE COMMUNITIES

(NPN) — Twenty-two colleges and universities recently split \$7.5 million among themselves from the Department of Housing and Urban Development to revitalize low-income neighborhoods near their campuses and bring new opportunities to the residents.

The schools to receive the Community Outreach Partnership Grants (COPG) grants are located in the following states: California, the District of Columbia, Florida, Georgia, Illinois, Indiana, Massachusetts, Michigan, New Jersey, New York, Ohio, Oregon, Tennessee, Texas, Virginia and Vermont.

Awarded include: Howard and Georgetown Universities, Cornell Univ., Univ. of Tennessee-Chattanooga, Cornell Univ., Butler Univ. and SUNY College at Cortland.

An Insider's Tale of Police Racism

By Earl Ofari Hutchinson
(NPN) — "If I'll make the family feel any better, we shot her with Black bullets." — NHI (No Human Involved) brother (referring to Miller).
"I saw her move again and copped her twice in the head."
"She wasn't going to hurt you I had that bitch covered."

"Yeah and big mama showed up and started doing the death walk."
The officer then mimicked an elderly black woman that arrived at the scene and wailed loudly while the listening officers laughed. The four officers that shot Miller made whooping sounds, and embraced, and gave each other the

high five slap.
"We need to get you guys out of here" (referring to the officers who shot Miller). "These animals are arriving by the busload" (referring to friends and relatives of Miller).
"Turn your radio to a rap station in memory of Tyisha." (a remark by an officer when he heard that there would be a vigil in

memory of Miller. The other officers laughed.)
Black Riverside police officer Rene Rodriguez arrived at the scene 40 seconds after four white Riverside, Calif. police officers killed Tyisha Miller, a 19-year-old African-American woman, with bullets in December 1998. The above quoted remarks are what he says he heard the officers that shot Miller and others say about her, her family, friends and acquaintances immediately after the shooting and later at the station.

These bombshell revelations are, officer Rodriguez insists, only the ugly tip of the iceberg of the racist practices within the Riverside Police Department. He believes that these practices are officially sanctioned by police brass.

He described how African Americans and Latinos are racially profiled by police officers and targeted for unwarranted traffic stops. He said that the practice is openly encouraged by training officers at the police academy. He also noted that one training officer told recruits that black males with cornrow hairstyles and Latinos who drive older cars are "good stops."

The instructions on how to profile were reinforced during field training, he claimed.

Rodriguez asserted that officers turned racial profiling into a competitive sport. They kept statistics on how many blacks and Latinos they stopped, and how many of their cars they impounded. The officers with the highest number of impounds and stops were commended. White drivers in turn who broke traffic laws were often given warnings and sent on their way.

Riverside police officials scoffed at Rodriguez's allegations.

However several observers at the scene of the Miller shooting also said that the officers engaged in the behavior Rodriguez

described. And Riverside police officials themselves said they are investigating possible inappropriate behavior by the officers. The U.S. Attorney has launched a deep probe of the department to determine how widespread the abusive racial practices are. And finally, there's the treatment of Rodriguez. He has suffered tremendously for blowing the whistle. Rodriguez says that he has been the target of threats, intimidation, and harassment by other officers. He says some have put his life in danger by deliberately refusing to provide him with back-up support in dangerous situations. He was placed on administrative leave in March, 1999 and has been denied pay and health benefits. Officer Rodriguez is financially destitute and unable to support his wife and two children.

Meanwhile, the four officers that shot Miller and their supervising officer, were placed on paid administrative leave before they were fired in June and September. But, even after their firing they are receiving financial support and encouragement from the police union, and while officers and supervisors. Rumors also are floating around among the press and officers that some white officers have clandestinely formed a support group called SPONCE which is an acronym for Society of Police Officers Against Niggers Getting Everything.

Rodriguez hopes that blowing the whistle on the blatant racial practices of some officers within his department will encourage colleagues in other departments to speak out against police misconduct. Let's hope he's right.

Send Funds and Support to: Rodriguez Support Fund c/o Atty. Constance Rice 801 S. Grand #1900 Los Angeles, Calif. 90017 213-615-1660

Earl Ofari Hutchinson is a syndicated columnist

Prosecution continues introducing evidence

By Michael Graczyk

BRYAN, Texas (AP) — A Jasper police officer Wednesday told how he detected blood on the underside of a pickup truck that led to the arrests of three white men for the gruesome dragging death of an East Texas black man last year.

The second of those white men, Lawrence Russell Brewer, 32, is on trial for capital murder by the June 7, 1998, slaying of James Byrd Jr.

John William King, 24, was convicted in February and sentenced to death. Shawn Allen Berry, 24, is awaiting trial. Curtis Frame told a Brazos County jury he was summoned to investigate a truck driven by Berry, who was stopped for a speeding violation in Jasper the evening of June 7, 1998.

"The truck was very clean on the outside," Frame said. "I bent down and looked underneath. Looking across the bottom of the truck, I looked at what appeared to be fresh dirt stuck to the differential housing and green grass. It struck me a little unusual."

He said the truck was taken to the Jasper County Sheriff's Department, where he crawled beneath it.

"I laid down under the truck and saw some red stains I recognized as blood," he said, adding that he did a chemical test to be certain. "It showed positive."

In King's trial, DNA testing during the trial belonged to Byrd, 49, who witnesses said was seen riding in the back of the pickup the early morning hours of that day. His shredded torso, minus a head, neck and arm, was found later that morning at the end of a bumpy asphalt road northwest of Jasper between a black cemetery and a black church.

Similar DNA evidence was

expected in

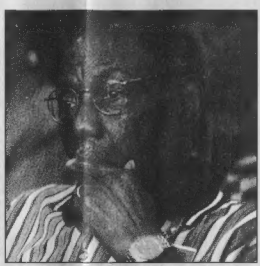
Brewer's trial.

Prosecutors contend Brewer and King, who met while serving time in a Texas prison, were white supremacists who hated blacks and wanted to kill a black man to give publicity to a racist group they had formed while in prison. The murder also was intended as an initiative rite for Berry into the group, prosecutors allege.

In tedious questioning last week, Brewer's attorneys challenged Frame's methods for collecting evidence along the three-mile dragging route and at a dirt clearing along a logging trail where prosecutors say Byrd scuffled with the three men before he was chained to the back of Berry's truck and dragged to his death.

"I don't think it's really complicated," Frame said. "It's not a hard process. If you pick the item up and put it in a bag, you've pretty much accomplished what you've tried to do."

Defense attorney Layne



James Byrd Jr. watches the trial proceedings of one of the men who killed his son James Byrd Jr.

Walker repeatedly questioned Frame about whether he changed gloves while retrieving evidence and how the evidence was stored.

Frame said he changed his gloves while handling wet items.

The preservation of evidence like shoes, cigarette butts and beer bottles linked to the three white men was questioned at King's trial.

Frame, who also collected body parts strewn along Huff Creek Road northeast of Jasper, said it was hard to him that something had been wrapped around Byrd's ankles.

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Don't believe the hype

I don't know about all of you, but I'm here to tell you that I am about tired of these hip-hop radio stations. This might sound like a broken record and if it does, too bad just listen because it needs to be said over and over again — what about the kids? If anyone listening to what these new breed of disc jockeys are feeding your children by way of freedom of speech. And this goes for the station programmers, too. I have a teenage daughter, and I don't advocate the cursing and lewd messages I'm sometimes subjected to when I enter her space. I wish she didn't listen to them, but it would be unrealistic for me to ban her listening ear to this generation's music. Because the explicit words propagated across the airwaves are some I'm sure she's heard outside of my company. But what I object to is how they (DJ's) pass it off as "keepin' it real" Real! Okay if it is real then why not counter this degenerative behavior with some RESPECT. This keeps it real stuff is nothing but propaganda for not re-fashioning a new attitude amongst the young. Two incidents occurred over the weekend that let me know the respect factor doesn't exist in today's culture. How about watching your mouth in front of Miss Adger and So, who is obviously up in age. I heard kids hurling expletives as if they were amongst their own peers. As adults we have to start calling these kids on this type of behavior, since they haven't learned respect at home. Don't believe the hype — keepin' it real is an urban debilitating drug that needs to be dealt with!

LETTERS TO THE EDITOR

Dear Mr. Treffinger,

Your campaign to be elected to the United States Senate shows that you are the State of New Jersey's top hypocrite. Some Examples:
1) During the Essex County race you failed to indicate on your campaign materials that you are a Republican. How could you now expect to be elected as the Republican Senatorial Candidate?
2) When questioned during that same campaign, you repeatedly denied your intention in becoming a Republican candidate for the U.S. Senate. Why should anyone believe anything that you say?
3) If Governor Whitman says that a Statewide campaign would prevent her from fulfilling her duties as a full-time Governor. How can you campaign without short change

ing the people of Essex County?
Since you can't campaign, do your fundraising, and still give full service as County Executive, I suggest that you resign from the County Executive position.
In making this suggestion with my mind confused while I don't wish you and your fellow Republicans any luck in the Senate race, when you resign from County Executive, you Democrats will be able to select one of us to replace you I suggest that you resign. I only hope that you keep interests of the citizens of Essex County at the top of your agenda.

Yours Truly,
Kenneth A. Gibson
Former Mayor
Newark, NJ

Junior High and High Schoolers: Think about your future!

As another school year begins and thoughts of skipping class and missing lessons, class and school, think of the consequences. You are no longer little kids being coddled by your parents. You are now a young man or woman preparing for your future. Make no mistake about it, the burden of learning falls squarely on your shoulders. Sure, you can claim your parents are mean and rotten, that they are not doing for you, that your neighborhood and community are forsaken by businesses and there is an absence of positive role models, but your outcome is still your own responsibility. Instead of buying the excuses about why you shouldn't prepare you for life, look towards the students achieving good grades and going to college. Those hard-working students will be your future leaders.

But what about the jobs that make this country run: the everyday jobs done by you, your parents, neighbors and myself? Ninety percent or more of you will be employed in those routine jobs. So, if you have the right attitude more ambition to improve your chances of finding and keeping meaningful work comes with education.

You will find, for the most part, that people who choose their line of work and are in a career that is the only thing open to them. This applies to both professional and non-professional jobs. The big difference between them is that professionals have been formally trained for their positions, meaning they have pursued higher education to specifically prepare for a certain job.

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By Yolanda Young

(NNPA) — Our troops have returned to the trenches. So kept in shape over the summer by reading and solving equations. Many did not and reported they were excited about the reunion with their comrades. The apprehensive about the work that is to be done.

Their sergeants know this, so they returned to the barracks early in order to assess the strengths and weaknesses of their program and plan a new approach. The ignorance and apathy that plagued our camp. They are prepared to give instruction, offer encouragement and administer discipline. Some knew they were in their targeted objectives while others look out for sneak attacks that can come from anywhere — regimented troops, unsupportive administrators, or the disinterested troops themselves.

On most occasions only the heart and spirit are wounded, but on some occasions that leaves a martyr bloodied in the hall. And, so they must with a degree of fear and uncertainty. Often they wonder if any of their troops will be able to survive the coming contest, let alone win the war? And if they do win, will they remember the pain that they have endured everything they needed to know?

The answer of course is yes. I have had the pleasure of receiving instruction from many well-versed experts, but there is one who stands out over them all. Why? Her subject mastery surpassed that of the others. Her psychology equipped me with an enduring sense of self-confidence and her humanity helped carry me when she knew I needed a lift.

Desire Adger taught honors civics at Captain Shreve High School, Civics, the study of our government system, and how it turns and uninteresting, but Miss Adger's enthusiasm and sense of purpose made the subject something great.

Though she was popular among all her students, she was particularly special to Ronny Davis, Rosalind Mosley and me. Because she was the only Black

teacher we would have during our four years at Captain Shreve.

Consciously we didn't realize the impact Miss Adger was having on us. Being a Black female, her shrill voice that rose to a humming screech when she got angry. We giggled when we noticed her abrupt wig was on her head. Subliminally we loved and proud of her. We never allowed the white students to joke about Miss Adger the way she did. We didn't really want to be anywhere. They knew like we knew that Miss Adger was a good teacher who worked hard and was dedicated to her craft.

Miss Adger was the first teacher to class every morning, arriving before 6 a.m. I know this because I was with her on those mornings. She was my ride to school. I was not restricted to attend Captain Shreve, so I had to find my own transportation. Without Miss Adger, I would have gotten there, probably on the city bus, which was inconvenient and very unreliable. But, ultimately I didn't have to worry because I had a neighbor who was willing to offer me a hand.

Miss Adger was an anomaly in our community as well as in the neighborhood. She was the only Black teacher who lived in the neighborhood that people tried to work their way out of. When Miss Adger's colleagues returned with teaching certificates from Historically Black Colleges and Universities, they opted for communities with names like Acres and Lake. Conversely, Miss Adger lived in the neighborhood and offered her presence, her encouragement, and when someone like me needed a ride to school.

For these reasons, I can never forget her. Teachers, don't be discouraged, your charges will always remember and cherish you. And, I am sure you will be grateful for the Miss Adgers of your day.

To you, Miss Adger, the greatest teacher I can remember for doing your job so well, Ronny Davis is an engineer living in Texas. Rosalind Mosley is now Rosalind Mosley Jeffers, a teacher and a mother of two. And I am just fortunate to have had you as a neighbor, a teacher and a friend.

By Dr. Manning Marable

Immediately following the assassination of President John F. Kennedy, Malcolm X was asked by the media for his response. Malcolm X said that he was not surprised by the tragic event, because white America had long fostered violence and racism. Kennedy's assassination, Malcolm believed, was an example of the "chickens coming home to roost," by promoting brutality and violence against racialized minorities, white America had created an environment that had struck down its president.

The America we live in today in many respects a far more violent country than it was when Kennedy was assassinated back in 1963. Back then, most of us carried our guns in our pockets. Today, millions of Americans barricade themselves behind private guards and electronic security systems. Nobody knows with certainty just how many firearms are in general circulation in the U.S. There are 192 million privately owned firearms, about 100 million are owned by adult citizens. Two million of these are military assault weapons, with automatic or semiautomatic firing power.

In recent years, there has been a seemingly endless series of violent public shootings. In the past few years there were a number of high school shootings by white juveniles, mostly in suburban and rural predominantly white areas. In Littleton, Colorado, two white students dressed in black coats and masks, killed 12 students, a teacher, and destroyed the lives of 26 others. In the 1990s, a high school senior in Conyers, Georgia, walked into his high school one month later with a saved-off 22 caliber rifle strapped to his leg and a .357 caliber handgun at his waist. He opened fire in a crowded common area in the school, shooting six of his classmates.

In Buckhead, Georgia, an Atlanta suburb, a day trader upset by a number of losses in the stock market murdered his co-workers and himself with a .38-caliber handgun. A relatively minor event may cause a relatively minor event, but a relatively minor event may cause a relatively minor event. Furrow had received lengthy psychiatric evaluations at mental institutions in Washington state, and had served nearly six months in jail for trying to stab two workers at a mental hospital, but was released from custody. These experts thus attribute the shootings at the Los Angeles Jewish Community Center to the failures of the mental health system in Washington state.

The weakness of all these arguments is that they focus almost exclusively on individual behavior, rather than examining what the social consequences are for the kind of society that has been developed in the U.S. Buford O. Furrow, Jr., did not fall out of the sky, or climb over the walls of his mental institution and magically appear at the Jewish Community Center one morning. He is part of a white racist

Yolanda Young is a motivational speaker, syndicated columnist and attorney living in Washington, D.C. A graduate of

Howard University and Georgetown University Law Center.

"Battle to the death"

By Michael King

Atlanta, the Metropolis of the South, has a problem. If not rectified soon, it will lead to a fight of the type not seen since the height of the Civil Rights Movement.

This past summer, most of America saw a responsible Atlanta Mayor Bill Campbell discuss the shooting rampage of day-trader Mark Barton on worldwide television. Campbell was quiet and reserved. Campbell sang the praises of his police department and how well it worked with the Georgia Bureau of Investigation and the FBI to locate Barton after the massacre in the upscale Buckhead section of Atlanta.

What most of America did not see this summer, however, is another side of Bill Campbell — one that extolled readiness to prepare for a "battle to the death" to protect a city under legal attack.

Former mayor Maynard Jackson created Atlanta's affirmative action program more than 20 years ago. Its admirable goal was to create equal opportunities for minority-owned firms bidding for city contracts. Recently, the program came under fire by the Atlanta-based Southeastern Legal Foundation (SELF).

SELF President Matthew Glavin has asked Atlanta's affirmative action program under the current administration to be more than a glorified patronage plan shutting out anyone other than minority firms loyal to the local Democratic leadership. Glavin has asked the city to scrap its present program and go back to the drawing board to create a new program that levels the playing field for everyone bidding on the city's contracts. Campbell attacked SELF in general and Glavin personally, comparing both to the Ku Klux Klan. Campbell insists that SELF's plans are nothing more than a clear-cut case of legal racism. SELF has insisted it wants to support the rights of all Americans and is not out to discriminate

against anyone. Campbell has rallied many civil rights veterans to his defense, and used very emotional language to rouse the local populace. In the past, SELF's efforts to peacefully challenge similar affirmative action plans in other municipalities across the southeast — as close as Atlanta's neighboring DeKalb County. In Atlanta's case, however, the rhetoric from the mayor's office has been strong — with some people going beyond mere words and making death threats against Glavin and other SELF employees and supporters.

Both sides are preparing for a bitter court battle. While Campbell and his supporters have made lots of noise, they have neglected to check the history of such challenges. In the last ten years, not one challenge to a municipal, quota-based affirmative action plan in the United States has been allayed by a court challenge, and certainly not by a public official whipping his constituency into a frenzy and irresponsibly encouraging a "battle to the death."

Campbell should rethink his position and come sit at the negotiating table to hammer out a plan for city contracting that is fair to all members of the Atlanta business community. In addition, Campbell needs to stop the table-rousing that is certainly creating a hostile environment for the community who only want to work together.

Atlanta's population is more than 400,000. It is a hotbed of environment, providing a level playing field for all potential bidders is definitely in the best interest of the city. It is a vicious rhetoric that says, "you got us for years, now it's our turn." If Mayor Campbell and company are serious about leveling the playing field, they need to be serious, moving forward peacefully in Atlanta may not be as easy as some would like it to be.

Michael King is a Internet and radio broadcaster in Atlanta, GA.

"Chickens Coming Home to Roost"

"Christian Identity" movement that has conservatively 35,000 followers. As Ron Sims, De Kalb County Executive, Seattle's highest elected official says, what Furrow did "was cowardly, repulsive and a very irrational act. But mental illness was not the cause. Hatred was. This guy came out of a culture of hatred."

The liberals generally present another interpretation for these shootings: the absence of adequate gun control legislation, and the refusal by Congress to outlaw dangerous military-style firearms from the general public. The New York Times, for example, discussed the Los Angeles shootings last week as a gun control issue. "It was not clear where or how Mr. Furrow had obtained his weapons," the Times declared. "But the point is that people are far too readily available and that the time has plainly come to start closing off the avenue of access, especially for teenagers and people like Mr. Furrow with criminal records."

The New York Times simply doesn't get it. Guns kill thousands of people in the black country every year, and the National Rifle Association and the gun manufacturers are fundamentally responsible for these deaths. But even if you took literally every gun away from Furrow and his Christian Identity thugs, they'd still come after African Americans and Jews with hammers; it's not firearms, it's the ideology of white racism.

Buford O. Furrow, Jr., is a poster boy for white capitalist Americanism. He's a product of an economy based on profit making, where you are permitted to sell anything, no matter how deadly or destructive, as long as you can make money from it. That's why several hundred million guns are in circulation in the U.S. today.

Buford O. Furrow, Jr., is a logical product of white supremacist history, rooted in a nation constructed on the enslavement of Africans, the genocide of American Indians, the segregation of Jim Crow, and the forced resettlement of Japanese Americans into internment camps during World War II. Furrow is a social consequence of a society that persecutes nearly two million of its own citizens and permits millions more to live in poverty.

You could take violent scenes out of every Hollywood movie, increase public access to mental health care facilities, and pass stronger gun control regulations, and you would still have a problem: the day-to-day violence of white supremacy. Malcolm was right. The chickens are coming home to roost.



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BUSINESS CALENDAR

WEDNESDAY, SEPTEMBER 22

WESTFIELD — The Rutgers Cooperative Extension of Union County will host a workshop on maximizing benefits of retirement plans. 7 p.m. (908) 584-9854.

EAST RUTHERFORD — The New Jersey Business & Industry Association (NJBIA) hosts a job fair entitled "NEW JOBS N'G" at the Pegasus Restaurant at the Meadowlands Race Track. 6 p.m. (908) 397-7707.

FORT LIX — The New Jersey Business & Industry Association (NJBIA) hosts a lecture on the labor market at the U.S. Army Base in Fort Dix. 10 a.m. (609) 383-7707 ext.209.

THURSDAY, SEPTEMBER 23

MIDDLETOWN — The Monmouth County Planning Board's Recycling Division offers its "Master Composter" Training program through Sept. 25. Tatum Park. Call (732) 431-7450 for time and information.

FRIDAY, SEPTEMBER 24

PLAINFIELD — The "Bridge Builders to Homeownership" hosts a workshop on homeownership to residents in Plainfield at the Plainfield High School. 5:30 a.m. (908) 226-4305.

SUNDAY, SEPTEMBER 26

PHILADELPHIA — The NAAHR (National Association of African Americans in Human Services) Conference takes place at the Doubletree Hotel. Call (215) 584-1005 for time and information.

JAMESTOWN — The New Jersey Business & Industry Association (NJBIA) will host PowerHouse Expo II at the Forsgate Country Club. Call (609) 350-7707 for time and information.

MONDAY, SEPTEMBER 27

NEWARK — University of Medicine and Dentistry of New Jersey (UMDNJ) hosts its 5th Annual Procurement Fair and Awards Luncheon at the New Jersey Performing Arts Center (NJ-PAC). 1 p.m. (973) 972-5285.

TUESDAY, SEPTEMBER 28

NEWARK — Greater Newark Business Development Consortium hosts a seminar on small business financing & taxes at the New Newark Bldg. 6:30 a.m. & 7:00 a.m. 242-2128.

MSBET's demise leaves a valuable lesson

By John William Templeton

BET has scrapped its collaboration with Microsoft, called MSBET, to develop another site called simply BET.com along with Microsoft, ATT, News Corp. and USA Networks.

The initial effort drew more from Microsoft than from BET and demonstrated that the conventional Internet strategies are not going to work for African Americans, or ultimately,

anybody else. As the World Wide Web has developed, a great deal of the capital has gone to people who believe that technology is supreme. Sites present dazzling effects, wide-ranging search engines and a multiplicity of ways to shoot little critics. Take for example the online trading craze. A growing number of investors try to hedge and arbitrage like brokers because they now have access to real time information.

But they're finding they can lose money as quickly as the brokers do. In investing, like driving, speed kills, particularly if you don't know where you're heading.

A more valid use of technology would be access opportunities that would otherwise be too expensive to research and monitor, like the 1200 public companies in Africa or the growing number of African-American public companies. That kind of

usage is driven by a commitment to service and an awareness of the opportunity, which then directs the technology.

A new site, allblackbooks.com focuses on the black titles unavailable at chain bookstores or most independent book shops. We're now seeing large media interests such as America Online, the Tribune Co. and the like, decide they want to turn the Internet into another way to siphon off black dollars. These are often the same corporate moguls who simply want African Americans out of the television industry. A similar thrust targeted

the black press, with Forbes, the Wall Street Journal and the like trying to block black entrepreneurs.

Once again, these firms will find that black consumers don't follow trends; they set them. Dr. Philip Emeagwali's user-friendly, welcoming site attracts 165,000 children per week to talk about blacks in science.

Portals like Yahoo, which come up with only 18 responses to a search for "African-American business," won't get it. The solution for the black virtual world will come out of the real black world.

Florida's only black-owned bank shut down

MIAMI (AP) — The state's only black-owned bank was seized by federal regulators and its assets and loans sold to a Boston-based bank, ending a long struggle for survival. Peoples National Bank was critically undercapitalized when federal regulators closed the 39-year-old bank's doors Friday. Its capital was below 2 percent of assets required by banking law. The bank, which also had a branch in Lauderdale Lakes, will open Monday as Boston Bank of Commerce.

The bank was undercapitalized and unsound banking practices. The company lost \$4.1 million in 1997, \$3.4 million in 1998 and \$254,000 the first quarter of this year. The bank's ability to survive had long been in question while it fought mounting losses and tried to find new investors to replenish capital. The institution's most recent troubles began when its board of directors embarked on an ambitious growth program. It began purchasing indirect, higher-risk automobile loans and acquired Jefferson Bank of Broward County in 1996, doubling its asset size. The bank's management and infrastructure were ill-equipped to handle the rapid growth, regulators said.

The bank had \$37.6 million in assets and total deposits of \$36.1 million by the end of the week.

Money Matters Buy a home or rent?



Dale G. Caldwell

In the debate over whether it is better to buy a house or pay rent, many are convinced that paying rent is a complete waste of money. Others believe renting an apartment or house gives them financial flexibility to make better investments more quickly. As in most financial planning situations, neither is always correct. The right decision depends on the unique situation of each individual and the property under consideration.

Total Rental Cost
Too often, people compare renting to owning without considering the total costs. If you are renting a townhouse, apartment or coop you usually have monthly maintenance/usage costs. They typically range from \$100 to \$900 a month and cover building repairs, utilities, moving lawn, a doorman and use of a pool or tennis court. It is important to include these in your calculations. Most people seem to overlook these costs (and that they may increase) when comparing properties.

Total Homeowner Cost
Homeowners are even more likely to overlook the total cost of buying a house. Most mistakenly think their monthly mortgage amount combined with their monthly tax payment, insurance and utility costs represent their total homeowner costs. Nothing

can be further from the truth. Most homeowners spend a great deal of time at their local hardware stores or lots of money hiring someone for home maintenance. These costs should be included before you make your rent/buy decision. Moreover, the lost investment potential of the down payment is often overlooked.

Three Key Decision Factors

There are many other factors you should consider. I believe the three most important are:

- 1 - Your tax bracket. Tax advantages come with owning homes but these are not the same for everyone. If you are in a high tax bracket the tax advantages can be significant. In a low tax bracket, these benefits may not help you. The IRS allows a standard deduction for tax payers.
- 2 - Your financial situation. This will determine whether you can realistically consider purchasing a house. You must have sufficient savings, good credit and a solid job to get financing.
- 3 - The home/rental prices in your target market. In certain real estate markets the prices of homes are so high that most people are unable to seriously consider home-ownership. In other markets, the rent/buy decision is much more difficult. Remember to consider both the sale and resale potential of the homes you are evaluating.

The decision to buy or rent is not easy. You should consult a financial planner who will review your unique situation and help you make this important decision.

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RELIGION CALENDAR

SATURDAY, SEPTEMBER 25

PLAINFIELD — The Gift of Love Outreach Ministries hosts "Honor of the Ministry Power Breakfast" at Temple Church of God in Christ 9 a.m. (908) 758-5944.

PLAINFIELD — St. Mary's R.C. Church will hold evening prayer service, 5:30 p.m. (908) 756-1658.

SUNDAY, SEPTEMBER 26

PISCATAWAY — Christ Church of Piscataway hosts a special prayer service, 7:30 p.m. (732) 235-1222.

BELLEVILLE — Christ Episcopal Church presents "Hymn Festival," 7 p.m. (973) 751-0516.

FRIDAY, OCTOBER 1

NEWARK — Gospel Outreach Team Ministry hosts a fund drive for the nation of Ghana, Call (973) 372-8896 for time and information.

THURSDAY, OCTOBER 14

PRINCETON — First Baptist Princeton Development Corporation of Somerset hosts its annual gala at the Hyatt Regency Hotel, (732) 247-4552.

FRIDAY, OCTOBER 22

HARTFORD — Hartford Gospel Church will host the 30th Annual Christian Ministries Convention through Oct. 23. Call (1-800) 363-4410 for time and information.

Rev. Shaw elected president of NBC



The Rev. William J. Shaw, of Philadelphia, Pa., gestures as he addresses a voter's forum during the National Baptist Convention USA annual meeting Sept. 7, 1999 in Tampa, Fla. Shaw was named president of the black Baptist group, replacing the Rev. Henry Lyons, who is serving 12 years in prison for racketeering and grand theft.

(AP Photo/Chris O'Meara)

Crowd seeks salvation gather to see Virgin Mary

HARTFORD, Conn. (AP) — More than 500 people came to Colt Park hoping to see a vision of the Virgin Mary in a tree. The locust tree began attracting crowds in August, when Roman Gordis, a Hartford man turned faith healer, said he saw Mary in the spaces between the branches of the tree. Since then other have claimed to see the vision. Gordis promised the faithful that that Mary would appear last week. People, devout and the curious, began knocking to the tree around noon from as far as Canada and Georgia. Police sent more than a dozen officers to the site. The street was closed to traffic and several ambulances were there, though no one became ill. Joshua Ball, 36, was among those who believed Gordis and others had seen something. "It's getting close to 2000," he said. "Even if it's not true, every body has come here in peace." Gordis, 49, delivered a message that said had just come to him in a vision. He told the crowd and local television stations that Mary had said the world is not going to end at the arrival of the next millennium. She asked that people pray and for unity and peace and that "church or chapel be built at the site, he said.

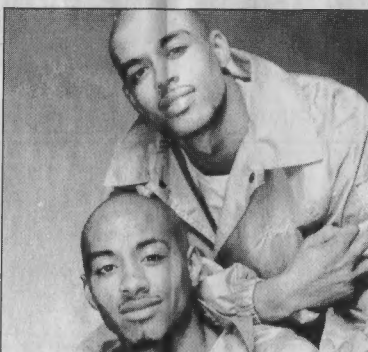
Religion

The Kenoly Brothers are the latest to spread neo holiness sound to youth

With America's sudden interest in Latin pop artists such as Ricky Martin and Enrique Iglesias, Afro-Puerto Rican duo the Kenoly Brothers, beginning to make their presence felt in the music industry too. Ron Jr. & Sam Kenoly's debut album, "All The Way" (Next Generation Ministry Records), isn't just pop though. No, it's pop, it's urban, it's funk and it's tear-jerking ballads with an evangelical fervor. "The album is strongly getting the message across about how bomb it is to have Christ in our life and to represent Him," Ron Jr. says. "It's about standing up for Christ and getting that message across to people. It's about going all the way with the Lord. That's why we named the album 'All The Way.'"

The Kenoly's dad Ron Sr. is the best-selling gospel and worship performer in the Christian music industry with several awards and a gold album to his credit. He nurtured Ron Jr. & Sam's gift by producing their first album which they sold at his worship service. Instead of signing with a label, the brothers decided to create their own company. "We're taking every thing on ourselves and doing it," Ron Jr. says. "We didn't want to be a slave to anybody's contract."

Sam says that God gave him the label's name. "This generation has been abandoned by the older generation," he sermonizes. "We've been bad-mouthed and put down. It's kind of bad. They don't know what I'm thinking. They generalize our generation and say we're gonna kill each other and it bothers me. I wanted to start a ministry to reach the next generation that



The Kenoly Brothers

everybody is doing." After we reach the next generation, then we go after the generation after that, and on and on."

The duo's career trajectory was born sometime in 1994. "I started traveling with my dad because he wanted me to explore what he did and to see what it was like on the road," Sam recalls. "He was gone a lot and it was a way for us to spend time together because we always had a cool relationship. He liked the way I dealt with people. So, at first, he had me selling product at

his concerts. But, my dad has always been our biggest fan, encouraging us to sing. My brother and I had won all these talent shows and we were like a main attraction around town. Dad saw how we were getting good and he asked if we wanted to sing on his "Welcome Home" album. We did a song called "I Love To Love You Lord."

"The album did really well and that song got such a good response that radio stations were playing it in different countries. It was No. 1

in Fiji and had A-1 rotation in New Zealand. It also won a Dove award. So when I started traveling with my dad, he said you need to start doing this song. My brother was off doing his own thing at the time, so I went up there by myself and sang it. It was traumatic at first because I was just used to screaming girls but the people at churches were a little more conservative so you didn't know right away if they liked it or not. They did like it, but they just weren't screaming and stuff. For the next two years I sang it and pretty much established me and my brother even though he wasn't there."

They have grown and their songs reflect their spiritual maturity. "If I want to write a song about something, I'll say 'God give me the words to say.' Hell start giving me melody and I'm like, snap! I gotta get alone and isolate myself and give my complete attention to that song. One song on the album, 'You Are My Joy,' came about like that. I was driving in my car and I was telling the Lord how much I loved Him and I was convicted. He said, 'If you love me so much, why don't you spend time with me? I make time for TV and go hang out with my partners so, I need to represent.' I was driving up the hill to my house and all of a sudden the words came right to me."

The Kenolys want to reach every nationality with their smooth grooves and Hip Hop beats. "We try to write universal music that all races, all Chinese people, black people, white people, Indian people, all people

Religious, racial and ethnic groups support hate crime legislation

MILLBURN — Jerry Harwood, American Jewish Committee Board member and chair of the Stamp Out Hate Coalition coordinated the effort to encourage leaders of the Coalition organizations to sign the following important letter to United States senators and congressmen. The Stamp Out Hate Coalition, comprised of 23 different ethnic, religious and racial groups, was initiated by the American Jewish Committee in 1992 to help eradicate prejudice and bias incidents through educational and public awareness programming.

He recently sent out a letter to all U.S. senators and congressmen in New Jersey with a list of demands. Here's the following:

- 1) Deadly violence in Los Angeles, Chicago and Indiana reminded all Americans this summer of the ominous threat: hate groups pose to minorities, in particular, and to society as a whole.
- 2) The shocking hate crimes of the past year and a half - the dragging, rape and death of a young man in Texas, the slaying of a gay man in Wyoming, the Columbine High School massacre, and this summer's tragedies - compel us to ask how many more Americans must die before fighting hate groups becomes a national priority?

As leaders of a broad range of ethnic and faith groups, we are committed to stepping up efforts to counter the influence of hate ideologies and, hopefully, prevent further incidents of violence.

To this end, we are urging you and other elected officials to join us in this campaign. Specifically, we seek your leadership in Congress to:

- Convene hearings on hate groups. Hearings are necessary to promote a national awareness of such groups and encourage Congress to identify effective ways minimizing, if not neutralizing, their threats.

• Pass the Hate Crime Prevention Act, a bipartisan bill that passed the Senate and is pending in the House of Representatives. The bill would strengthen the ability of federal law enforcement agencies to investigate hate crimes and to prosecute suspects, while expanding protection to groups not covered under existing hate crimes laws.

• Pass reasonable gun control laws. The access to guns has made it all too easy for those inspired by hate supremacist ideologies to terrorize communities.

In addition to your leadership on these three initiatives, we encourage you to remind all Americans that the effort to counter hatred constitutes nothing less than a struggle to preserve our shared national values and way of life. Hate crimes do not merely hurt the targeted communities, they hurt us all.

Special Feature

The evolution of religious exclusion made sanctity a vanilla landscape

By Gary D. Robertson

RALEIGH, NC (AP) — If today's religious menu at North Carolina reads like a Baskin Robbins' 31 flavors list, then the offerings in 1900 were more like Neapolitan ice cream — three, slightly different flavors. A century ago, mainline Protestants — mostly Baptists, Methodists and Presbyterians — made up 65 percent of all church membership in North Carolina. The percentage was the highest of any state. The legacy can still be seen today, with North Carolina's membership in those denominations still among the highest in the nation. "There is no community in America where any form of unbelief receives less adherence, or where the clergy and the church are more influential," University of North Carolina President Edwin Alderman said in 1896. Protestants "very well dominated the religious landscape," said Frederick Bode, a professor in Oxford who wrote a book examining North Carolina's religious life at the start of the 20th century. At the turn of the 20th century, most North Carolinians adhered to a faith emphasizing a conversion experience, personal morality and a set

of fundamental theological beliefs untested by modern science and historical criticism of the Bible. Dancing was shunned and working on Sundays — even to cut tobacco — were frowned upon. "In 1900, most churches in North Carolina would have been considered evangelical," said Duke University religion professor Jackson Carroll. The English and Scotch-Irish heritage of North Carolina from the colonial era kept the state predominantly Baptist, Methodist and Presbyterian — in that order. Most Baptists lived in rural areas, while Presbyterians often in cities and Episcopalians in coastal towns. Moravians and a few Jews also lived in the state. But signs of change were evident: Rural residents went to the cities in the 1890s to work at new or expanding textile plants after two decades of economic turmoil. Economic instability brought calls by progressive religious leaders to create a "New South" in North Carolina. A severed ties with the old South and embraced a progressive business climate complemented by religious training. That training would come from church-sponsored schools such as Duke University's forerunner, Trinity Col-

lege, and Wake Forest College, and not state-sponsored UNC, which was criticized for its secular education.

But dreams for a modern, progressive North Carolina fell short when it came to blacks. At best, Protestants were paternalistic toward blacks, and at worst, racist. Tar Heel blacks, who created their own churches and joined black denominations as freed slaves, had won some political victories in the 1890s and joined a successful Populist movement in the 1890s. Black leaders of the era included A.M.E. Zion bishop and Livingston College chairman James Hood and the Rev. J.C. Price, the Livingston president who urged blacks to improve their moral and economic progress through education and integrity. But life worsened as 1900 approached. A literacy test keeping most blacks from voting was approved following the 1898 elections. Kilgo and Bailey tactics supported such a rule, according to Bode. Ministers across the state — in the name of political stability — endorsed the infamous 1898 race riots in Wilmington in which white-instigated attacks in the predominantly black city killing at least 14

blacks. Soon, state law and city ordinances created a segregated North Carolina that wouldn't be broken until the late 1950s. "Blacks certainly saw the race riots as part and parcel of the treatment they were receiving," said Laurie Maffly-Kipp, a religion professor at UNC's Chapel Hill. "And there wasn't much they could do to stop it, (whites) silenced people through intimidation." Far from the mainline, the turn of the century saw North Carolinians in both east and west fan the flames of Pentecost marked by glossolalia, or speaking in tongues. In 1902, the Holiness Church at Camp Creek in Cherokee County was organized and formed the roots of both the Church of God (Cleveland, Tenn.) and the Church of God of Prophecy. Today, the Church of God (Cleveland) has about 4 million members worldwide. The Church of God of Prophecy has about 400,000. To the east, Methodists and Baptists looked for the "full gospel" coming on the Cumberland County town of Fulton. Today, the International Pentecostal Holiness Church is headquartered in Fulton, overseeing a denomination of 357,000 worldwide, 157,000 in the U.S.

Prayer Corner

Daily Devotion courtesy of the Alliance of Black Lucent Employees

Great minds discuss ideas,
Average minds discuss events,
Small minds discuss people.

The only survivor of a shipwreck was washed up on a small, uninhabited island. He prayed feverishly for God to rescue him, and every day he scanned the horizon for help, but none seemed forthcoming. Exhausted, he eventually managed to build a little hut out of driftwood to protect him from the elements, and to store his few possessions. But then one day, after scavenging for food, he arrived home to find his little hut in flames, the smoke rolling up to the sky. The worst had happened; everything was lost. He was stunned with grief and anger, "God how could you do this to me!" he cried.

Early the next day, however, he was awakened by the sound of a ship that was approaching the island. It had come to rescue him. "How did you know I was here?" asked the weary man of his rescuers. "We saw your smoke signal," they replied.

It is easy to get discouraged when things are going bad, but we shouldn't lose heart, because God is at work in our lives, even in the midst of pain and suffering. Remember, next time your little hut is burning to the ground — it just may be a smoke signal that summons the grace of God. For all the negative things we have to say to ourselves, God has a positive answer for it.



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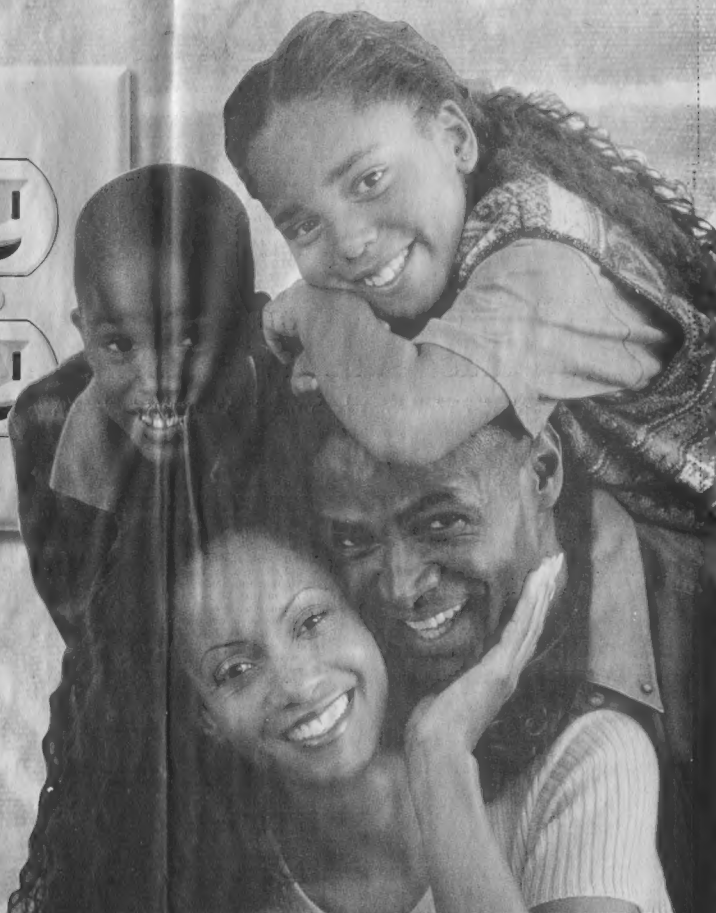
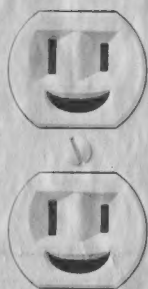
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You say: "It's impossible."
God says: "All things are possible (Luke 18:27)."
You say: "Nobody really loves me."
God says: "I love you (John 3:16-13:34)."
You say: "I can't go on."
God says: "My grace is sufficient (II Corinthians 12:9)."
You say: "I can't figure things out."
God says: "I will direct your steps (Proverbs 3:5-6)."
You say: "I can't do it."
God says: "You can do all things (Philippians 4:13)."
You say: "I'm not able."
God says: "I am able (II Corinthians 9:8)."
You say: "I can't forgive myself."
God says: "I forgive you (I John 1:9 and Romans 8:1)."

Would you like to advertise your church or mosque in the City News? Call us at

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To get more information, or to inquire about a presentation on New Jersey Energy Choice for your community organization, call **1-800-706-PSEG** or visit us at **www.pseg.com**



PSE&G

Local Consumer Education Program

Local Briefs

Union County Harvest Festival adds Afro Centric storytelling

ELIZABETH — A new highlight of the Union County Harvest Festival on September 26 will be Afro-American storytelling by Debbie Kirkland. Through the use of visual props, artifacts and music, Ms. Kirkland will tell intriguing tales of the role of African American in early American history. "Africa is full of greatness," Kirkland says. "If you reach out to all people, especially children, they will grow up respecting all cultures." Kirkland will be appearing at 11:30 a.m., 1:15 and 3:15 p.m. The Harvest Festival will be held at Trailside Nature and Science Center, 452 New Providence Road in Mountainside from 11 a.m. to 5 p.m. For more information, call (908) 789-3670.

Grants available for community organizations from McDonalds

NEWARK — Ronald McDonald House Charities of Hudson Valley/Greater New Jersey, a local non-profit organization that awards grants to community-based organizations to benefit children in the areas of health education, is currently accepting grant applications from local community organizations. "Ronald McDonald House Charities is proud to provide grants to these organizations so that they can continue their efforts," said Ada Wilder, president of the Hudson Valley/Greater New Jersey RMHC. Since 1992, Hudson Valley/Greater New Jersey RMHC has provided more than \$1,000,000 to Hudson Valley organizations. Ronald McDonald House Charities (RMHC) of the Hudson Valley/Greater New Jersey is part of a national non-profit organization that awards grants to community-based organizations whose programs help children in the areas of healthcare, medical research, education and social responsibility.

Clinic owner charged with billing Medicaid for bogus tests

TRENTON (AP) — The owner of a Paterson medical clinic billed Medicaid \$461,515 for MRIs and sonograms tests that were never performed, a grand jury charged Monday. Mohammad Hader, 33, of Flushing, N.Y., was indicted on one count each of theft by deception and Medicaid fraud for allegedly submitting thousands of claims for tests for which his clinic had no equipment. Hader, who owns East Broadway Medical Associates, submitted more than 5,600 fraudulent bills from June 1996 to October 1997, the indictment says. Most of the patients who had claims submitted by East Broadway said they had never been to Hader's clinic, prosecutors said. Doctors who worked at the clinic told prosecutors that the only equipment at Hader's clinic were machines to test heart and lung function. Prosecutors wrote in a memorandum.

Jersey City Schools

Continued from page one
The necessary funds to underwrite and support charter schools in Jersey City, the Mayor's hands on efforts, whole laudable, came under fire from the state's education teacher, who stated tersely, "If he spent as much time putting together the fund raisers to upgrade the schools we already we'd be further along. Our school system doesn't need to be divided any further, what we need is for everybody to come together and really focus on providing the financial support as well as the technological and professional support that's been taken from us. I can't see where the state has helped but I don't see where Mayor Schundler is acting in our best interest either."

City News contacted Mayor Schundler's office to get a sense of how he saw the future of education in Jersey City, and whether there had been a marked improvement since the state of New Jersey takeover in 1989. Mayor Schundler was away from his office however, his spokesperson, Jessie Corbin confirmed the Mayor's continued support for charter schools, stating "The Mayor remains its important for local control to be returned back to Jersey City. The Mayor is not only a charter school advocate, but he pushed for the legislation for regional school vouchers. He is called the education mayor and hopes to have the best possible education for all. In other words, quality education despite economic backdrop, which is why he founded the largest charter school in Jersey City, The Golden Door."

Federal Home Loan funds \$220,000 for 14 affordable housing units in Newark

JERSEY CITY, NEW JERSEY — Jim Florio, Chairman of the Federal Home Loan Bank and former Governor of New Jersey, recently announced that the Bank has awarded a \$220,000 housing grant to University Heights Science Park, Inc. (UHSPI) to fund 14 affordable housing units in Newark, New Jersey. The application for the funds was made by Amboy National Bank.

The \$220,000 grant will be used for the construction of 14 units of housing targeted to very low and low-income families. The project is a collaborative venture between the City of Newark, several higher education institutions, and private industry.

"This housing grant for Science Park Village is the product of a community partnership between the Home Loan Bank and Amboy National Bank and University Heights Science Park, Inc.," said Mr. Florio.

"The Home Loan Bank is proud to help fund these 14 new, sound investments."

Stanley J. Koreyva, Vice President of Amboy National



Dr. David Blount, executive director residents Inc., University Heights Science Park, Jeanette Brummell, executive director, University Heights Science Park, Inc., Jim Florio, Chairman, Federal Home Loan Bank of New York; Chris Folio, vice president Community Investment Strategies; Ken Greco, Commercial Loan Officer, Amboy National Bank.

Bank, stated, "We are proud to sponsor this successful housing initiative which will provide 14 new, affordable, comfortable homes in which to live. This is an important step toward the continued growth of Newark."

Jeanette F. Brummell, executive director of University Heights Science Park, Inc.,

said, "This effort will assist University Heights Science Park in improving the quality of life in Science Park and create additional job and business opportunities. University Heights Science Park and Amboy National Bank are pleased to have the Federal Home Loan Bank's support in our effort to develop quality, affordable housing."

The City of Newark has authorized the transfer of city-owned property in the two-block area to University Heights Science Park Residents, Inc., in order to pursue this affordable housing project. The community has provided input on design features and density issues. The development of industry in the project area will create employment opportunities for neighborhood residents. A regional financial institution the mission of the Home Loan Bank is to advance housing opportunity and local community development by maximizing the capacity of community-based lenders to serve their markets.

Montclair housing project celebrates 20 years

MONTCLAIR — The Matthew G. Carter Apartments, located at 20 of Glenridge Avenue, Montclair recently marked a milestone with its 20th year anniversary.

At a festive outdoor gathering on the project's premises, past and present tenants joined in the celebration along with the apartment complex's board of directors, founding members, and management team. Rainbow Property Management, Inc. of West Orange. The celebration's theme was "Through vision, struggle and tenacity a dream is realized" which summarizes the challenges met and triumphs achieved in bringing affordable housing to Montclair twenty years ago.

To commemorate the event, Matthew G. Carter, president of the Board of Directors as well as one of the founding members and frequently does all the other properties it manages.

The organization was recognized with a plaque for distin-

in the apartments for twenty years were honored as were many of the complex's founding members, board members, contributors and supporters.

The annual Union Montclair Housing Rainbow Fund scholarship was also awarded. Funded jointly by the Board of Directors of the Matthew G. Carter Apartments and Rainbow Property Management, this year's scholarship was awarded to Nikkia Heard, a resident of the apartment complex. The celebration's theme was "Through vision, struggle and tenacity a dream is realized" which summarizes the challenges met and triumphs achieved in bringing affordable housing to Montclair twenty years ago.

To commemorate the event, Matthew G. Carter, president of the Board of Directors as well as one of the founding members and frequently does all the other properties it manages.

The organization was recognized with a plaque for distin-



The Matthew Carter Apartments celebrated 20 years of affordable housing.

guished service. Ms. Jaime Raskulinec, CEO at Rainbow Property Management, looks forward to continuing to provide financial assistance to members of the Matthew G. Carter community who are in

need. She explains, "With the ongoing support of the Board of Directors, we will continue to enhance the quality of life in this development."

Housing Authority receives award for youth

PLAINFIELD — The Housing Authority of Plainfield is the 1999 recipient of the National Association of Housing and Redevelopment Officials (NAHRO) Merit Award for its Summer Youth Program.

The award, which recognizes outstanding achievement in housing and community development programs throughout the nation, was presented to Carolyn A. Reese, Executive Director of the Housing Authority of Plainfield at the awards ceremony held in Minneapolis, Minnesota.

NAHRO is honored to recognize the achievements of agencies like the Housing Authority of Plainfield," said NAHRO President Deborah Erlanson. Their commitment to improving their community through innovative ways should be an example to us all." Agencies such as the Housing Authority of Plainfield are making tremendous headway in responding to the major challenges of today. They are setting standards to be followed by other agencies around the country.

The Housing Authority Summer Youth Program is designed to provide a safe haven for children.

NAHRO award categories include Administrative Innovation which recognizes creative administrative methods used in areas such as resident services, client services, inter-agency cooperation, image building and professional development.

The National Association of Housing and Redevelopment Officials is a 65-year-old professional membership organization of housing and community development officials throughout the United States who administer HUD programs at the level.

Are schoolbased pre schools up to par?

By Nancy Parello

PRINCETON (AP) — With the threat of more court intervention hanging in the balance, Gov. Christie Whitman recently showed off freshly painted preschools complete with happy children and promised that preschools in poor towns would report meet high state standards.

Reporters were invited to tour two Trenton preschools where directors are gearing up for an influx of poor 3- and 4-year-olds that the state is now under court order to educate. Later, Whitman defended her controversial program at a "roundtable" at the governor's mansion in Princeton. She said the state is working hard to create high quality programs, but it's an historic undertaking that will take time to do right.

Whitman was flanked by her Education Commissioner, David Heise, who announced that 28 districts now have a total of 35,500 free half-day slots available for poor children. Those districts have an estimated 44,000 eligible children. The spots are in daycare centers, federal Head Start programs and school-based preschools. Two districts — Plainfield and Neptune — were only recently designated special needs and are not yet included in the preschool numbers. State and local officials still don't know how many children will show up to fill up those classrooms. Heise said that number will be available next week after school starts. Some school officials report enrollment has been slow because many parents are still unaware of the free preschools.

The state recently started running newspaper ads to bolster enrollment. In recent months, school districts and daycare centers have been teaming up in what Whitman called an arranged marriage. She said getting the two to cooperate has been difficult. Now, though, all 28 districts have tapped into daycare centers. About half, 16,340 — of the 35,540 preschool slots will be available in 347 daycare centers. Heise said. In some cases, the centers will continue to care for the same number of children, but will now receive \$3,500 for each child

from the state education department.

Other centers have expanded and others that were operating below capacity are filling their classrooms, said Laurie Facciorossa, human services spokeswoman. The Children's Center preschool in Trenton, for example, has always been licensed to care for 56 children, but has rarely operated at capacity. Now under new management and with new education dollars, co-directors Jonathan Lamond and Mara Pleasants have sprung up the place and reached out to the community. They are offering 27 preschool slots for 3- and 4-year-olds. So far, they've filled 17 of those spots.

Whitman defended her decision to force districts to use daycare centers to run preschools. "The network of community providers has years of experience," said Whitman. "We want to continue to use them." But that's not the issue, said David Sielera, director of the Education Law Center. The issue is whether these centers have been given the resources to offer the programs that the state promised the Supreme Court last year. That promise included certified teachers and curriculum that research has shown helps poor children overcome their disadvantages.

The Education Law Center, which represents poor children in the 30-year-old court battle, has asked the court to appoint a special judge to oversee implementation of the programs. The law center says the state is underfunding the programs. Both Whitman and Heise admitted that some preschools fall short of the state's promise to the court. But, Heise said by next year the centers will have to use approved curriculum and a pool of certified teachers will be developed over the next several years.

"There's quality in our child care centers," Heise said. "We're not going to cut quality out of school-based programs. Our goal is to raise the quality in both." Whitman said that within 60 days a "review team" will visit each program to determine if there are any deficiencies and how to fix them.

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Countdown to 2000

Important Community Announcement



CITYNET 2000

"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are Life, Liberty and the pursuit of Happiness."

— Declaration of Independence

Having celebrated the last Fourth of July of the 20th century, we encourage the citizens of New Jersey, particularly those in black and urban communities, to take a stand for the betterment of our communities by proclaiming our independence from those things that have kept us from reaching our full potential.

We invite you to join with communities across our great state as we sow the seeds of freedom and justice now, to reap a great harvest for ourselves and most importantly for our children. This joint venture for our freedom is CityNet, an initiative of City News Publishing Company.

CITYNET is a deliberate and sustained initiative to build and unite New Jersey's black and urban communities. The three primary objectives are to foster, encourage, and support the broad-based exchange of information, to create and produce a comprehensive array of inclusive statewide programs, and to publicly recognize all levels of achievement, both individual and collective.

By joining together all segments of our state's population in this new initiative, we believe that renewing our efforts for educational excellence, better employment opportunities, healthy lifestyles, affordable quality housing, spiritual renewal, economic development and civic pride, among other concerns, are achievable goals.

From Paterson to Camden, CityNet will serve as the community center which unites the gospel of the church with the reformation of the education system; the voting drives in the political arena to the accumulation of wealth in urban communities. CityNet will reflect the spirit of the city and the people and forces that keep that spirit alive.

Join us in declaring our independence and celebrate the struggles of our ancestors by proclaiming a new vision of the future.

Just sign your name to be published in City News as your commitment to our collective efforts in helping our black and urban communities grow and prosper in the new millennium.

I declare my commitment to the growth and development of our black and urban communities in the new millennium.

Signed _____ Date _____

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Until now, both the supply and delivery of your electricity were handled by a single company, your current utility, also known as your Electric Distribution Company. But now, due to recent restructuring of the natural gas and electricity industries, you can choose the company that supplies your electricity, the Electric Generation Supplier. We know you have lots of questions, and we're going to help you through the process step-by-step...

Step 1 Understand the Purpose of New Jersey Energy Choice.

The intent of New Jersey Energy Choice is to give you more choices. You can choose to shop for a new supplier or choose to stay with your current Electric Distribution Company. It's up to you.

Step 2 Get Your Enrollment Guide.

If you are interested in shopping for an electricity supplier, call your Electric Distribution Company and ask for your New Jersey Energy Choice Enrollment Guide (all GPU Energy customers will receive their Enrollment Guides automatically). This packet of information will help guide you through shopping and enrollment.

Step 3 Start Shopping.

In your New Jersey Energy Choice Enrollment Guide packet is a list of electricity suppliers licensed by the Board of Public Utilities, along with phone numbers you can call to get more information.

Make sure that any Electric Generation Supplier you consider is licensed by the Board of Public Utilities.

Step 4 Ask Questions.

You'll find a list of questions you should ask all Electric Generation Suppliers in your New Jersey Energy Choice Enrollment Guide.

Step 5 Compare Prices.

For easy comparisons, the Board of Public Utilities requires electricity suppliers to include in their marketing materials their average price per kilowatt-hour (kWh) for electric generation

service, as well as the comparable price that the Electric Distribution Company charges. This price is also known as the "price to compare." Electricity suppliers will also have to state the estimated percentage savings you will get if you decide to switch.

Step 6 Calculate Your Savings.

To calculate your savings, determine the difference between your Electric Distribution Company's "price to compare" (A) and the price of the prospective Electric Generation Supplier (B). The difference is your savings (C). Multiply this difference by your average monthly kWh usage (D) to determine your average monthly savings (E). See example below.

EXAMPLE	
A. Electric Distribution Company Price To Compare/ Basic Generation Service Charge/kWh	5.0¢ /kWh
B. Prospective Electric Generation Supplier Price/kWh	- 4.5¢ /kWh
C. Savings/kWh	= 0.5¢ /kWh
D. Avg. Monthly kWh Usage*	x 750 kWh
E. Avg. Monthly Savings	= \$3.75

* You will find your monthly kWh usage history in your Enrollment Guide.

Step 7 Consider Environmental Factors.

Depending on how electricity is generated, different electricity products can have significantly different environmental impacts. Your current utility and any new supplier offering you power must provide to you a "label" which will tell you about the environmental characteristics of the electricity they are offering. This environmental label will show which energy sources were relied on to produce the power (fossil fuels, renewables, nuclear or hydroelectric power), how the resulting air pollutant emissions compare to the State average, and the extent to which the supplier has supported energy efficiency.

By comparing labels, you may find that some electricity products are environmentally "cleaner." If you shop for and choose cleaner power, you personally contribute to the protection of New Jersey's environment.

Step 8 Make Your Choice.

If you choose a new Electric Generation Supplier, making the change is as easy as returning a signed, completed agreement to the Electric Generation Supplier.

Step 9 The Switching Process Begins.

- Your new Electric Generation Supplier will notify your Electric Distribution Company about your decision to switch.
- Beginning as early as October 25th, Electric Distribution Companies and Electric Generation Suppliers will be able to initiate the customers' changeover to suppliers.
- Within 24 hours of notification, your Electric Distribution Company will send you a confirmation letter indicating your Electric Generation Supplier and when you will be switched.
- From receipt of that confirmation letter, you have 14 days to change your mind if you are a residential customer and 3 days if you are a business customer. If you do not respond, your Electric Generation Supplier will be changed.
- You could begin receiving electricity from your new Electric Generation Supplier as early as November 14th, if you switch on October 25.
- Suppliers may choose not to market until after January 1, 2000 when they have concluded addressing their Y2K issues.

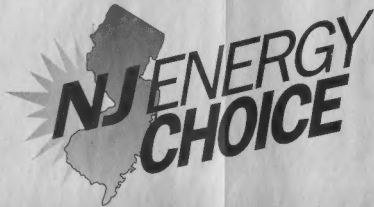
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Heartbeat

September 22 — September 28 1999

CITY NEWS B3

Health Calendar

WEDNESDAY, SEPTEMBER 22

BOUND BROOK — The Blood Center of New Jersey will hold a blood drive at Masonic Eastern Star Lodge 4 p.m. 1-800-BLOOD-NJ

WAYNE — The Blood Center of New Jersey will hold a blood drive at the Carle Memorial Arts School located at the Point View Shopping Center 4 p.m. 1-800-BLOOD-NJ

JERSEY CITY — Jersey City Medical Center will hold a support group meeting for breast cancer survivors at the hospital's conference room 6 p.m. (201) 915-2273

THURSDAY, SEPTEMBER 23

NEWARK — The Blood Center of New Jersey will hold a blood drive at the NJVJ District #4 3:30 p.m. 1-800-BLOOD-NJ

PLAINFIELD — The M-Heninger Regional Medical Center will have a support group for people living with HIV 7 p.m. (908) 668-3291

GREENBROOK — The American Red Cross will hold a blood drive at the Greenbrook Regional Center 4:30 p.m. (908) 756-5414

FRIDAY, SEPTEMBER 24

UNION — The Blood Center of New Jersey will hold a blood drive at Union Hospital 3 p.m. 1-800-BLOOD-NJ

WAYNE — The Blood Center of New Jersey will hold a blood drive at the Wayne Center Hospital donor room 3 p.m. 1-800-BLOOD-NJ

NEWFOUNDLAND — The Blood Center of New Jersey will hold a blood drive at Dairy Queen Inc. Casino store on Rt. 23 2:30 p.m. 1-800-BLOOD-NJ

SATURDAY, SEPTEMBER 25

SOUTH ORANGE — The Blood Center of New Jersey will hold a blood drive at the Rescue Squad Center 10 a.m. 1-800-BLOOD-NJ

EDISON — The Blood Center of New Jersey will hold a blood drive at St. Andrew's Church 2nd 324 9 a.m. 1-800-BLOOD-NJ

WOODBRIDGE — The Blood Center of New Jersey will hold a blood drive at Trinity Episcopal Church 9 a.m. 1-800-BLOOD-NJ

BRIDGEWATER — The Blood Center of New Jersey will hold a blood drive at the Bradley Gardens Reformed Church 8 a.m. 1-800-BLOOD-NJ

SUNDAY, SEPTEMBER 26

UNION — The Blood Center of New Jersey will hold a blood drive at St. Michael's Church 9:30 a.m. 1-800-BLOOD-NJ

LAKE HOPATCONG — The Blood Center of New Jersey will hold a blood drive at the Fire Department on Rt. 15 South 2 p.m. 1-800-BLOOD-NJ

ROCKAWAY — The Blood Center of New Jersey will hold a blood drive at St. Andrew's Church 9 a.m. 1-800-BLOOD-NJ

JEFFERSON — The Blood Center of New Jersey will hold a blood drive at the Jefferson Township Fire Company 11 p.m. 1-800-BLOOD-NJ

NEWTON — The Blood Center of New Jersey will hold a blood drive at Christ Episcopal Church 8 a.m. 1-800-BLOOD-NJ

CRANFORD — Gerry Conroy, Leslie Kay Stirling, & Keith Couloures lead walkers in America's Walk For Diabetes. The walk will take place at Northpark Park in Cranford. Call 1-800-254-WALK for time and information

TUESDAY, SEPTEMBER 28

PLAINFIELD — Muhlenberg Regional Medical Center offers free blood pressure screenings 4 p.m. (908) 668-2255

EDISON — The JFK Medical Center offers a class to patients thinking of adoption 7 p.m. (732) 832-1530

WEDNESDAY, SEPTEMBER 29

EDISON — JFK Medical Center offers a course on grandparenting 7 p.m. (732) 832-1530

THURSDAY, SEPTEMBER 30

NEW BRUNSWICK — St. Peter's University Hospital hosts a conference aimed at assisting individuals and organizations develop a culturally linguistically competent health care environment 8 a.m. (732) 745-8664

MONDAY, OCTOBER 4

TEANECK — Holy Name Hospital offers a support group for families experiencing the death of a baby before or after birth 7:30 p.m. (201) 553-3055

TUESDAY, OCTOBER 5

BELLE MEAD — The Carver Foundation hosts a free program to help caregivers of older adults cope with the challenges of day-to-day caring at the foundation's Counseling Center 6:30 p.m. 1-800-453-3279

A state-of-the-art healthcare facility is built on a foundation of diversity

TRENTON — Even before the first pieces of heavy construction equipment arrived in Atlantic City, AtlanticCare Health System knew that the new HealthPlex was built on a strong foundation of diversity.

Nearly 60 percent of the \$14 million project is being financed by subcontractors and structures owned by women and other minorities, according to Guisberto "Gill" Medina, Chief Executive Officer & Secretary of the New Jersey Commerce & Economic Growth Commission.

"New Jersey's small businesses are the backbone of our economy," said Secretary Medina.

"And our minority and women-owned businesses are integral to our success. Businesses like AtlanticCare appreciate the fact that the people in their neighborhood communities are not just patients, but stakeholders in their success."

To help achieve 60 percent participation of women and minority-owned businesses, AtlanticCare sought the assistance of the New Jersey Commerce & Economic Growth Commission, the state's lead economic development agency. NJ Commerce & Economic Growth helped the project's consultant and builder, Granary Associates and Turner Construction, respectively, to identify qualified women and minority-owned businesses that were then invited to bid for varied construction work worth a total of \$7 million. When all available contract work was awarded, 60 percent of the project went to companies owned by women and minorities, 35 percent to women-owned and



Guisberto "Gill" Medina

25 percent to minority-owned companies.

We expect that the HealthPlex will serve a diverse population for a wide variety of healthcare needs," said George Lynn, President of AtlanticCare Health System. "We are very pleased and proud to have reflected that diversity in the development of the facility in the form of exceptional participation by minority and women-owned businesses."

When completed later this year, the 50,000 square foot complex will provide a broad range of primary care physician services, including family medicine, obstetrics, and gynecology. The HealthPlex will also boast an Outpatient Diagnostic and Imaging Center that will offer diagnostic and various other diagnostic procedures that utilize advanced medical imaging. A Childcare and Early Learning Center that will serve as a daycare up to 75 children is also part of the facility's amenities.

Construction of the multi-

million HealthPlex is being jointly funded by the Casino Reinvestment Development Authority and the Atlantic City Medical Center, which is also providing operational funding.

NJ Commerce's Office of Small Business manages New Jersey's set aside programs for government and casino industry contracts, certifying businesses eligible for the programs to help small, women and minority-owned businesses.

The Office of Small Business teaches small business owners how the certification program works and how to meet the state's pre-qualification requirements, while offering instruction about bonding and other requirements.

A Selective Assistance Vendor Information database, also called SAVI II, is maintained by the Office of Small Business. All certified businesses are entered into the database, and more than 260 buyers and purchasing agents are online users of the database as part of their normal contracting process.

Last month, NJ Commerce opened a satellite office in Atlantic City at the Atlantic Cape Community College designed to help small businesses owned by women and minorities become state certified as well. In the state's 1998 fiscal year, \$731 million in state contracts were awarded to these businesses under the set aside program.

The New Jersey Commerce & Economic Growth Commission is the state's lead agency in coordinating efforts with government and private economic development resources to provide a broad range of technical, financial and other assistance services to the business community.

They treat cases of mental illness

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Clara Maass to open new incontinence service to improve the quality of life for women

BELLEVILLE — The Women's Health Center at Clara Maass will celebrate the opening of a new Women's Incontinence Service with an open house and of educational lectures on Saturday, October 2. The event will be held in the Women's Health Center, located on the lobby level of the Continuing Care Center at Belleville, from 9 to 11:30 a.m.

Attendees will be able to view the new facility in addition to attend free presentations given by members of Clara Maass' Medical Staff on understanding incontinence, diagnostic methods and current treatments.

The Women's Incontinence Services, one of the most comprehensive services of its kind in northern New Jersey, includes a full range of diagnostic, treatment and support services for the incontinent patient. All urologists on staff at Clara Maass are participating in the program, which is under the direction of Anthony DeGuzio, M.D. Patients may be referred through the Women's Health Center, their own physician, or they may self-refer.

Studies report that the majority of incontinence cases can be successfully treated before surgery is considered an option. Through the Women's

Incontinence Service, women can be treated through various techniques such as biofeedback, weight training, behavioral therapy techniques, medication, and fluid and dietary management. A multidisciplinary treatment team consisting of advanced practice nurses, registered nurses, and physicians provide individualized care in an aesthetically pleasant setting.

Incontinence affects up to 13 million Americans, and 30 percent of women under the age of 65 are considered to be incontinent. This statistic is expected to increase significantly with the increasing number of women in the aging population among Child bearing and genetics are also considered to be contributors to this condition.

The Women's Health Center at Clara Maass provides specialized services geared toward women's wellness and illness. Some of the services include a dedicated breast service, osteoporosis service, prenatal program genetic counseling, gynecology, gynecologic oncology and support groups.

Anyone interested in attending the open house or finding out more about the Women's Incontinence Service call 1-888-WOMEN-00 or (973) 450-2890.

If you would like to give your opinion on any health tips, fax them to CITY NEWS at (973) 642-5444 or mail to: 111 Mulberry St., Suite 1F Newark, NJ 07102

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Source: Target Market News, Inc. 1998

Grand opening of new job center

ROSELLE — The Occupational Center of Union County in Roselle is having a grand opening and open house for its newly renovated space for the program called F.O.C.U.S. F.O.C.U.S. stands for Focused Opportunities Can Utilize Strengths, and is the official naming of the Center's first year-old program for individuals with Mental Health disabilities.

The new space pulls together a new environment that is conducive to its name and goal for those it serves. The program is made up of a series of group activities under the funding of the

Department of Health, for the purpose of assisting individuals along a continuum until they are ready to enter the work world. Some of the services and groups involve medication management, independent living skills, pre-vocational activities, and incorporates special topics such as anger and stress management, women's issues, and related topics.

If you want more information, call the Center at (908) 241-7200, extension 3015, 3022, or 3025.

Published every Wednesday

City News takes a look at the health issues on the minds of African Americans in a special section titled

"Heartbeat."

Call 973-642-4400

Artz Wednesday

City News B4

September 22 — September 28, 1999



Morris Day and the Time including Jerome do their thing. All you old schoolers remember Fish Net Black Party Hoes? Sure you do. Bottom the Gap Band throws down with "You Dropped A Bomb On Me."



FUBU Y2G JAMMIN' IN ST. MARTIN & CITY NEWS WAS THERE

FUBU Y2G was an all the way live three day event held in St. Martin on September 2-6. Merging old school with new school, the concerts were the highlight of the event featuring some of the best bands from back in the day—Morris Day and the Time, Gap Band, Cameo, Teena Marie, "Mr. Big," Ronald Isley, Houdini, Case, L.L. Cool J, and Mary J. Blige. A star gazing affair, the likes of Angela Bassett, Vivica Fox, NBA's Travis Best, Elton Brand, and BET hostess, Rachel were hanging out. Cameo jammed in the middle of a storm. Case was the bomb, and his voice is every bit of what you hear on the CD. And the celebrity sports challenge with a three-legged race and tug-of-war showed the quintessential know how to have fun. Overall, the event was too much fun even though the expected turnout of 5,000 measured up to 2,000 at best.

All photos by Gerry Simon



Cameo performs "Word Up" and a medley of other tunes. Bottom Case serenades a young lady from the audience. You Go Girl!



Miss Thang, Vivica Fox was in the house

She's Sassy, She's Nancy Wilson a collection of her all-time greatest hits



This is the first collection of Nancy Wilson's Columbia recordings of the '80's and '90's, a classic collection of the songstress at her best. A woman who defies being labeled as a jazz, pop, classic, or rhythm and blues artist, she's just Nancy, sassy and classy and at her best in this latest CD.

The singer who reigned as the "Female Vocalist of the Year" in the Playboy and Down Beat jazz and pop polls for more than three decades is paid tribute on Nancy Wilson's Greatest Hits, a 16 song collection dominated by a dozen of her most recent Columbia recordings and offset by the two original Capitol singles that established her career back in the early '60's.

"For almost four decades now, Nancy Wilson has indeed been a lady with a song," writes British journalist David Nathan in his liner notes, referring to the title of her breakthrough Columbia album of 1989. In the

course of a career that has seen cataclysmic changes in pop and jazz styles — in 1960 when Nancy Wilson recorded her first single for Capitol, the enduring "Guess Who I Saw Today," and then broke through a collaboration with Cannonball Adderley in 1962 that yielded "Save Your Love For Me" — she stood as an icon of taste and sophistication.

Nancy Wilson has exerted incalculable influence on today's generation of ballad singers, from Anita Baker, Regina Bell (who frequently notes Wilson as a mentor), to the late Phyllis Hyman. "A no-nonsense compassionate woman who exhibits a real love for life, for family and for friends," Nathan concludes, "Nancy Wilson's greatest gift may simply be her honesty... an incomparable recording artist and performer, timeless yet timely and for those of us in or out of love, always right on time."



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Bilboard

WEDNESDAY, SEPTEMBER 22

NEW YORK — The Knickerbocker Bar and Grill presents pianist Joanne Braxton and bass player Cecil McBee through Sept. 25 8 p.m. (212) 228-8490.

FRIDAY, SEPTEMBER 24

NEWARK — The Priority Jazz Restaurant presents the Yoran Israel Concert Band, part of the Priority Night Jazz series. 7 p.m. (973) 342-8012.

SATURDAY, SEPTEMBER 25

MAHWAH — The Ramapo College Arts Department presents the Dizzy Gillespie All-Stars at the Angelica and Russ Bone Center for Performing and Visual Arts. 8 p.m. (201) 684-7602.

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents Jay Leno live, with music from the 30th Anniversary Gala. Celebrating NJPAC's Second Anniversary with an evening hosted by America's King of Comedy who welcomes a variety of special music guests. 8 p.m. 1-(888)-GO-NJPAC.

SUNDAY, SEPTEMBER 26

NEWARK — The Priority Jazz Restaurant presents the Roy Crosse Trio, part of the Bright Moments Sunday Jazz Brunch. 11 a.m. (973) 342-8012.

RAHWAY — The Arts Guild of Rahway hosts an art exhibit featuring the works of painter Hugo Bastida. 1 p.m. (732) 391-7511.

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents Bobby McFerrin, solo & capella concert. A Metropolitan area exclusive appearance and an NJPAC debut. This event is part of the AT&T Frontier Artist Series. 8 p.m. 1-(888)-GO-NJPAC.

TUESDAY, SEPTEMBER 28

NEW YORK — The Gospel musical "The Devil Made Me Do It" comes to the Beacon Theater. 8 p.m. (212) 496-7070.

WEDNESDAY, SEPTEMBER 29

NEW YORK — The Knickerbocker Bar and Grill presents pianist Joanne Braxton and bass player Cecil McBee through Oct. 2 8 p.m. (212) 228-8490.

FRIDAY, OCTOBER 1

NEWARK — Al Haymon and Barristers Entertainment presents the "Legends of Soul" concert starring The Whoppers, The Dells, The Manhattan, and The Intruders at Newark Symphony Hall. 7 p.m. (973) 643-8009.

NEW BRUNSWICK — The State Theater presents legendary trumpet player Chubby Mangione. 8 p.m. (732) 246-7469.

NEW YORK — Joyce Soho hosts an explosive dance exhibit featuring the work of Luis Lara through Oct. 3 8 p.m. (212) 334-7479.

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents Latin Jazz Festival featuring The Chuchito Quintet and The Danilo Perez Trio. 8 p.m. 1-(888)-GO-NJPAC.

BROOKLYN, NY — World Festival 2000 returns with a weekend of food, fun and music for the whole family at Fort Hamilton Military Base through Oct. 11. Call (718) 550-4982.

NEW YORK — Jazz at Lincoln Center and the Juillard School hosts a live lecture on the piano stylings of legendary Duke Ellington, part of the Ellington Centennial. Call (212) 875-5597 for time and information.

SATURDAY, OCTOBER 2

NEW BRUNSWICK — The State Theater presents the concert version of the novel "Midnight In The Garden of Good and Evil" featuring Johnny Merz and Julius LaRosa. 8 p.m. (732) 246-7469.

NEW YORK — The Studio Museum of Harlem presents a book workshop featuring author Manuel Alvarez. 2 p.m. (212) 664-4500.

TUESDAY, OCTOBER 5

NEW YORK — Feinstein's at The Regency presents Rosemary Clooney. 8 p.m. (212) 339-4128.

SATURDAY, OCTOBER 9

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents Festival Caribeno Aadiwe with Conjunto Folklórico De La Alianza Dominicana and Viento Del Agua at 2 p.m. At 8 p.m. Edward Villela's Miami City Ballet performs. Call 1-(888)-GO-NJPAC.

SUNDAY, OCTOBER 10

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents the Edward Villela's Miami City Ballet. 3 p.m. 1-(888)-GO-NJPAC.

THURSDAY, OCTOBER 14

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents The King's Singers and Evelyn Glennie, percussion. A Metropolitan area exclusive and NJPAC debut. 7:30 p.m. 1-(888)-GO-NJPAC.

FRIDAY, OCTOBER 15

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents the Brazilian dance group Quasar. 7:30 p.m. 1-(888)-GO-NJPAC.

'Seeking Solutions: V-Free New Jersey,' deals with violence in schools

PBS airs grassroots documentary

With a generous grant from the Corporation of Public Broadcasting, thirteen local public television stations nationwide, including NJN Public Television, have partnered with PBS to address teen violence, street crime and hate crimes in America and to highlight effective grassroots efforts that are preventing or breaking the cycle of crime and violence in their communities. The NJN special will air on Wednesday, September 22, at 10:30 p.m. and be rebroadcast on Friday, September 24, at 10:30 p.m.

"Seeking Solutions: V-Free New Jersey" highlights successful school-based programs throughout the state that have helped stem youth violence. They include Safe Schools Initiative sponsored by the New Jersey Department of Education; Resolving Conflict Creatively Program; the Family Resource Center in Somerset; SHINE (Seeking Harmony in Neighborhoods Every Day); Project Mend, and early intervention program in the Keanburg School District; and New Jersey Law Center in New Brunswick, a peer mediation program for high school teachers and students.

The documentary also features interviews with experts in the field who offer solutions to violence-related issues. Governor Christine Todd Whitman introduces the program. Others interviewed include: The Honorable DeForest B. Soaries, Jr., Secretary of State; Carol Wilson, executive director of the Principals' Center for the Garden State; Linda Lanier, author of "Waging Peace in Our Schools" and founding director of the RCP (Resolving Conflicts Creatively Program); Maurice Elias, Professor of Psychology, Rutgers, The State University; and Snake, a rap artist who is the spokesperson for SHINE.

The two and a half-hour documentary, produced by Pulitzer Prize-winning journalist Hedrick Smith, examines what communities and individuals are doing to reclaim their neighborhood and how the violence epidemic is a dynamic blend of documentary segments and public dialogues.



Rival gang leaders (l-r) Derrick Ross and Wayne Lee join their mentors, Eric Johnson, Rico Rush and Tyrone Parker, celebrate a truce.



After two brutal crimes among students at San Clemente (California) High School, Teacher Joe Moros began a course in teaching leadership by exposing bigotry and getting students to understand each other.



Larry Washington of the Kansas City Neighborhood Alliance shows off a new home.



Inmates at Oregon State Penitentiary counsel teenagers to avoid the bad street life.

Alfre Woodard is her charismatic self in 'MUMFORD'



One of the few residents in town who require a visit to psychologist Dr. Mumford's (Loren Dean, right) couch is Lily (Academy Award nominee Alfre Woodard, left) in the new comedy "Mumford" Photos by Gemma Lamana

Academy Award nominated actress Alfre Woodard breathes life into the role of Lily in Touchstone Pictures' newest release, "MUMFORD," also starring Jane Adams, Ted Danson, Hope Davis, Loren Dean, Jason Lee, Mary McDonnell, David Paymer, Martin Short, Robert Stack. Opening nationwide September 24, the lighthearted engaging comedy was written and directed by Lawrence Kasdan, and produced by Charles Okun and Kasdan.

Dr. Mumford, has a talent for listening. He has only been in town four months but he's already the most popular psychologist around. He listens to his clients' problems, gets involved in their lives and helps them in unexpected ways. But the man who hears the secrets has the biggest secret of all.

No doubt, audiences will also be inspired when Woodard, once again brings her passion and charisma to her role in Mumford. Woodard, who caught the acting bug as a teenager said, "I realized at sixteen that I wanted to act. In high school I was a cheerleader and I held class offices. The thought of being an actor didn't cross my mind until I got in a play. Suddenly I experienced the most thorough sense of freedom I'd ever felt in my life. That's a big thing to feel when you're sixteen because you know between 12 and 26 there's a constricting sense of trying to walk through molasses."

Woodard has been acting ever since. She has appeared in numerous films and has worked with

many of the best directors in business. Woodard was featured in "My Funny Valentine" and independent film for Julie Dash, director of "Daughters of the Dust," "Down In The Delta," "Grand Canyon" and others. She won an CableACE award for her portrayal of Winnie Mandela in the HBO presentation "Mandela" starring Danny Glover. Her lead performance in the Hallmark Hall of Fame presentation of August Wilson's play "The Piano Lesson" earned her a Screen Actors Guild Award for Best Actress and an Emmy nomination. Her most recent starring role was in the USA Cable telefilm "The Member of the Wedding."

She enjoys many of the challenges associated with her work, specifically, taking on new roles, meeting new people and seeing new places. "I feel like the whole world is my home and I'm comfortable wherever I go," said Woodard. She credits her adaptability and comfort in the world to her mother. "My mother was the kind of person who always took care to make sure that everyone, especially young people, had something to eat. People would say to her, 'Constance why are you feeding that person? You don't even know him.' My mother would reply, 'I always do for other people's children because I know that someone will always do for mine,' and they do. Everywhere I go angels come into my sphere and make me comfortable and welcome and make sure that I get done what I need to get done."

Vondie Curtis Hall stars in 'Sirens,'

Sally Rawlings (Dana Delany) has just become the executive vice president of global computer company. She celebrates by visiting the lecture hall of her ex-husband, Edward Morgan (Vondie Curtis Hall), a distinguished African American college professor. As they talk of old times and toast the anniversary of their divorce and Sally's promotion, one thing leads to another and they find themselves sharing an intimate moment in Sally's car. A police cruiser pulls up with Officers Wexler (Keith Carradine) and Bonhomme (Justin Theroux), and Sally and Morgan are ordered out of the car. When Morgan tries to put on his clothes, he is shot and killed by Wexler, who claims that Morgan had a gun. The cops quickly close ranks when Lieutenant Denby (Brian Dennehy) arrives on the scene. Determined to see that the truth is exposed, Sally launches a calculated and dangerous game, risking everything to seek justice for Morgan.

The Showtime original premiering exclusively on Sunday, September 26, at 8:00 p.m. is distributed by Paramount Network Television and is written and produced by John Sacret Young. It will also air September 30 at 8:00 p.m.

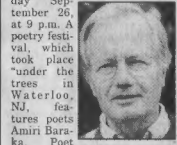
'Homework' opens new 1999-2000 season at Tony Award-winning Crossroads Theater



Opening the Tony Award Winning Crossroads Theater's 1999-2000 season is the play "Homework" starring Kim Coles of "New Attitudes" and "Living Single," and Wolfgang Bodison. It previews September 23-29. Opening night is September 30, at 8 p.m. Crossroads received its first Tony for the "Nation's Original Outstanding Theater."

'Fooling With Words,' one big poetry festival

Bill Moyers hosts the two-hour special "Fooling With Words," which premieres Sunday, September 26, at 9 p.m. A poetry festival, which took place "under the trees" in Waterford, NJ, features poets Amin Bano, Post Laureate Bill Moyers hosts Robert Pinsky, Mark Doty, Stanley Kunitz, and others. Moyers probes the poets about the intimate process of making poetry and the experience of being read. Did you find your voice? How did you start? Tune in and hear from the masters. Later in the year, Moyers will bring more poetry to public television.



Bill Moyers hosts the two-hour special "Fooling With Words," which premieres Sunday, September 26, at 9 p.m. A poetry festival, which took place "under the trees" in Waterford, NJ, features poets Amin Bano, Post Laureate Bill Moyers hosts Robert Pinsky, Mark Doty, Stanley Kunitz, and others. Moyers probes the poets about the intimate process of making poetry and the experience of being read. Did you find your voice? How did you start? Tune in and hear from the masters. Later in the year, Moyers will bring more poetry to public television.

City News
gives you the latest in entertainment.
If you want to highlight an upcoming event, call us at (973) 642-4400

The Travel Industry

A Highly Segmented Industry
The travel industry is the ultimate example of a highly segmented yet integrated industry where entrepreneurship plays a key role in the continuing vitality and expansion of the industry as well as the career mobility of individuals within the industry. It is an industry organized to move about \$350 billion spent on travel by Americans each year. It employs over 6 million people who work in over 500,000 businesses, from the small Mom and Pop corner travel agency to large corporate hotels and airlines. Highly franchised travel agencies such as Carlson-Wagonlit and American Express Travel Services, incentive travel groups such as Carlson and Maritz, and the federal government dominated State/Travel offer thousands of job opportunities in the travel industry. When linked to travel industries in other countries—including airlines, hotels, tour companies, ground operators, and incentive groups—it is a truly global industry characterized by a

great deal of movement of employees among countries and segments of the industry.

Not surprising, the travel industry employs numerous types of workers from computer specialists to marketing researchers and artists. Many people also are able to freelance in this industry as wholesalers, travel agents, writers, and photographers.

While many people in this industry do travel, others, others may do a great deal of traveling as part of their day-to-day work. In addition, many people are involved in exciting international work environments.

Breaking In
There are no hard and fast rules on how to break into the travel industry. The bad news is that it is a highly competitive industry given its glamorous reputation and numerous job opportunities who want to break in. The good news is that it is a rapidly expanding industry that offers many opportunities for individuals with the right combination of motivations, skills,

abilities, interests, and drive. The good news also is that you don't need a great deal of education and training to make it in this industry. The skills you need are specific to each segment within the industry, and they are best acquired on the job. Therefore, what you need most of all is an entry-level job, an ability to learn, and entrepreneurial drive. With these you can acquire skills and contacts that will help you to later move within the larger industry.

While more than 200 colleges and universities offer travel programs and several travel schools offer courses of study that ostensibly lead to travel careers, the industry has yet to recognize such formal educational mechanisms as necessary prerequisites for entry into and advancement within the industry. Nonetheless, many of these programs and schools can assist you in specialized areas within the industry. They also can assist you in finding jobs through their network of contacts within the

industry.

If you are interested in attending a travel school, many of which offer six month to one-year full-time courses of study, some of the best known and repeated ones include: Ask Associated Schools, Wilms, Boyd, Career Schools, Colorado School of Travel, Conlin-Hallisey Travel School, Echols Travel School, Institute of Certified Travel Agents, Intensive Trainers, International Aviation and Travel Academy, International Travel Institute, International Travel Training Courses, Mundus Institute of Travel, The New York School of Travel, Southeastern Academy, Travel Career School of Minnesota, Travel Education Center, and Travel Trade School.

Excerpted from Jobs For People Who Love To Travel by Ron and Cary Kruttschnitt, Ph.D.s



ACCOUNTANTS

Trenton, NJ - Staff Accountant to provide full-cycle accounting services & financial reporting for various projects. A.C. & S. Co., Inc. is a leading accounting firm. Bachelors degree, major in accounting, CPA or MBA, or pursuit thereof, preferred. 3-4 yrs. exp. in general or public acctg., accounting, payroll, or tax. World Perfect, Lotus 123 for Windows & CompuLink. Contact: The NJ Economic Development Authority, Diane Zappone, P.O. Box 990, Trenton, NJ 08646 (609) 292-6385

AIRCRAFT OPPORTUNITIES

DIESEL MECHANIC
Newark Intl. Airport. Career opportunity with diesel & gas exp. Applicants must have a valid drivers license, light right to work in USA, 10 yrs. verifiable background, high school diploma. Applicants must pass fuelers test, drug screen & background check. Starting salary \$12.00 an hr. Training, holidays & vacation. Call: OGDEN Aviation, Delta Agency at 973-381-2680

AIRCRAFT FUELER

Providing fueling services at Newark Intl. Airport. Applicants must have valid drivers license, high school diploma, 10 yrs. verifiable background, high school diploma. Applicants must pass fuelers test, drug screen & background check. Starting salary \$12.00 an hr. Training, holidays & vacation. Call: OGDEN Aviation, Delta Agency at 973-381-2680

ARCHITECTS

Peterboro, NJ 2 to 5 yrs exp. Salary DOE. Contact: A. Resources, Richard Hines, 91 West End Ave., Somerville, NJ 08876, phone 908-575-1755, fax 908-575-8484

AUTOMOBILE

VEHICLE SERVICE ATTENDANT

Newark Intl. Airport - Service rental cars for customers. Must have valid drivers license in state of residence. 5 yrs. Legal driving exp. satisfactory driving record. History must be able to work nights, weekends & holidays. We are 24 hr per day 7 days a week business. Starting salary \$7.45 per hr. Candidates may apply in person at Hertz Rent-A-Car, Employees Office, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

PART-TIME BUS OPERATOR

Various locations. Must be 21 years, have 3 yrs. driving exp. with less than 5 points on the license & a valid drivers license. Applicants must be available for training on 12-18 business days & must be able to train (even evenings during training). Send or fax your resume to: Attn: Employee Office, Newark Intl. Airport, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

BANKING

FINANCE OFFICER (BANKING)

Trenton, NJ - Develop & process applications for various types of loans in the state of New Jersey. Must possess thorough knowledge of all EDA programs, especially local financing & have the ability to present this information to the public in a professional & convincing manner. Must be able to communicate effectively both verbally & by written. Must be a dedicated team player & have the ability to handle heavy workloads. 10 most countries. Salary Negotiable. Contact: The NJ Economic Development Authority, Diane Zappone, P.O. Box 990, Trenton, NJ 08646 (609) 292-6385

CIVIL SERVICE

IBS FIRE FIGHTER OPPORTUNITIES

NJ Department of Personnel
Announces an Examination for Fire Fighter
Fire Fighter (English & Spanish)
for 45 New Jersey municipalities including:
Atlantic City - Camden City - East Orange - Elizabeth
Hoboken - Jersey City - New Brunswick - Newark
Passaic City - Paterson - Plainfield - Trenton

For Further Information:
(Emergency Medical Technician)
Open to Gloucester City Residents
Applications are available at many Fire Departments,
Public Libraries
NJ Employment Office
Our web site: www.state.nj.gov
August 22, 1999 is the last day to file an application
The State of New Jersey is an Equal Opportunity Employer

DATA ENTRY

DATA ENTRY/CLERICAL - RECEPTIONIST

Make an appointment with one of our representatives at Strategic Services today. College students welcome. Call: Data Entry at 973-712-1414 or fax resume to 973-712-0779

ACCOUNTANTS

ACCOUNTANT - TAX

Newark Intl. Airport - Staff Accountant to provide full-cycle accounting services & financial reporting for various projects. A.C. & S. Co., Inc. is a leading accounting firm. Bachelors degree, major in accounting, CPA or MBA, or pursuit thereof, preferred. 3-4 yrs. exp. in general or public acctg., accounting, payroll, or tax. World Perfect, Lotus 123 for Windows & CompuLink. Contact: The NJ Economic Development Authority, Diane Zappone, P.O. Box 990, Trenton, NJ 08646 (609) 292-6385

ACCOUNTANTS

ACCOUNTANT - TAX

Newark Intl. Airport - Staff Accountant to provide full-cycle accounting services & financial reporting for various projects. A.C. & S. Co., Inc. is a leading accounting firm. Bachelors degree, major in accounting, CPA or MBA, or pursuit thereof, preferred. 3-4 yrs. exp. in general or public acctg., accounting, payroll, or tax. World Perfect, Lotus 123 for Windows & CompuLink. Contact: The NJ Economic Development Authority, Diane Zappone, P.O. Box 990, Trenton, NJ 08646 (609) 292-6385

HOTELS

Newark Airport Marriott NJ is seeking the following:
Cocktail Server - Friendly, outgoing, previous cocktail or serving exp. Must be able to work week-evening shifts. Salary DOE. Call: 973-381-2680

HOTELS

Front Desk Clerk

Front Desk Clerk - Individual with strong hospitality & customer service skills. Must be able to work week-evening shifts. Looking for a team player! Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

HOTELS

Hotel/Reservations

Hotel/Reservations - Individual with strong communication skills, must be able to greet, courteous service skills at all customer, including assisting them. Must be from 9:30 am - 3:00 pm

HOTELS

Reservations

Reservations - Strong Hospitality & communication skills. Must be able to work a flexible schedule. Must possess a valid drivers license. Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

HOTELS

Station Attendant

Station Attendant - Must have sanitation experience, team player & food prep exp. Thinking of going with an in house candidate for this position

HOTELS

Perkins South Atlantic

Perkins South Atlantic - Individual must have communication skills, able to work in a fast pace restaurant, can work outside. We need someone that can balance a job. Must be able to work a flexible schedule. All applicants must have a professional image at all times, show stability by having worked for the same company 6 mths. to 1 year or more, exp. in a fast pace practice. Managerial positions standards at all times. Send or fax resume to: 973-381-2680

HOTELS

Job Opportunities

HOT HOT HOT

Heat up your career this summer with a hot new job opportunity. We are currently seeking for several full & part-time positions in the following area:
Administrative - Bank Teller - Customer Service
Data Entry/Clerical/Receptionist
Make an appointment with one of our representatives at Strategic Services today. College students welcome. Call: Data Entry at 973-712-1414 or fax resume to 973-712-0779

HOTELS

Assistant Conductor/Trainer

Various locations - Contact local/national on a train & help the other train crew as needed. Req. a high school diploma or G.E.D. certificate, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

HOTELS

Locomotive Engineer/Trainee

Various locations - Successful completion of an intensive 10 month Locomotive Engineer Training Program will enable candidates to operate commuter trains & freight locomotives in the tri-state area. Req. a G.E.D. Basic mechanical & electrical knowledge, the ability to read a technical manual & perform mathematical calculations. Mechanical background & exp. operating heavy equipment is desirable. Candidates should be safety minded & related. Send or fax resume to: NJ Transit, Attn: Employee Office, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

HOTELS

Administrative - Customer Service - Finance

Information Systems - Inside/Outside Sales
Legal - Marketing - Telemarketing
We offer competitive salaries, excellent benefits, & the chance to learn up with an innovative leader in one of the most exciting & hottest industries. Call us today to learn about your resume indicating area of interest to: Attn: Employee Office, Newark Intl. Airport, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

HOTELS

Customer Service Reps

Chandler, NJ - Answer customer inquiries. Must be able to pass our on-the-job test, have customer service skills, excellent communication skills. Salary \$11.00/hr. Contact: PSEG, Dave Murray, 80 Park Plaza, Newark, NJ 07102 or fax 973-381-2680

HOTELS

Service Apprentice

Various locations throughout NJ - Service HVAC technician in residential & small industrial clients. Must be able to pass pre-employment test & have some exp. or technical school training. Salary \$12.00/hr. Contact: PSEG, Dave Murray, 80 Park Plaza, Newark, NJ 07102 or fax 973-381-2680

HOTELS

Meter Reader

Various locations throughout NJ - Read gas & electric meters. Must possess a valid driver's license, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

HOTELS

Apprentice Meter Technicians

JOURNALISM

Newark, NJ - Journalist - Bilingual - Request Payment skills. Must be able to write & report on a wide range of topics. Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

JOURNALISM

Jobs at the Jersey County Mall - Elizabeth, NJ

Jobs at the Jersey County Mall - Elizabeth, NJ
Must have a high school diploma (1999)
Positions available will include:
Food/Management/Security/Pool Service etc.
Full time & part time. Send or fax resume to: 973-381-2680

JOURNALISM

FREE TRAINING available to Union Residents - contact Union County Council

FREE TRAINING available to Union Residents - contact Union County Council
Bureau location: 908-693-0118 or Shirley Holtz-Davis at 908-693-0118

JOURNALISM

Jersey Gardens Malls

Jersey Gardens Malls
Job Opportunities
For Elizabeth Development Company
P.O. Box 513, Elizabeth, NJ 07207
908-289-2936 Fax 908-558-1142

JOURNALISM

HOUSING MANAGER

The United Methodist Homes of New Jersey has an immediate opening in our HUD facility in Plainfield, NJ.
Founded in 1907, UMHNJ is a non-profit organization committed to providing quality and caring services in a Christian environment. About 1,200 senior men & women receive Respite, Assisted Living & Nursing services.

JOURNALISM

Management

The successful candidate will manage the pre-admission process for residents, assist compliance with state & federal regulations, manage staff & respond to & resolve tenant complaints, etc. Two years supervisory experience. Licensure in NJ as a resident aide & Housing Manager Certification required. Please send resume & salary history to: Lume A. Delia, Director of Human Resources, P.O. Box 6827, Neptune, NJ 07754-0687, D/O/E

JOURNALISM

Assistant Manager

Newark Airport, Newark & B 3 Positions Needed
We are seeking highly motivated individuals for the position of assigned activities within a branch & perform such activities as the business needs warrant. We are currently seeking for several full & part-time exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

JOURNALISM

Station Manager

Newark Airport, NJ Tech. motivate & supervise staff - Direct high school students in operational functions. Req. 4 yrs. college degree or relevant work exp. must have min 2 yrs. exp. in a high volume, customer service position. Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

JOURNALISM

ACCOUNT RECRUITERS

Newark, NJ - Account Recruiters - Recruit candidates for positions. Reg. exp. in placement part or temp. Good basic salary - excellent commission. Some Contact: Margaret Toward at 908-771-0099

JOURNALISM

REGISTERED NURSE (RN)

Bergen & Somerset Counties, NJ - Geriatrics, Pediatrics, Rehab, Vent. Reg. NJ License/credentials. Must be reliable, dependable, have strong work ethic & may req. own transportation. Salary per hour. Send or fax resume to: 908-687-1812

JOURNALISM

REGISTERED NURSE

Statewide locations avail. Pediatric Intensive Care Unit. BSN preferred. Experience in specialty. Salary Market competitive. Contact: Max G. Concannon, RN at 973-322-4214

JOURNALISM

REGISTERED NURSE

Statewide locations avail. Operating Room. Experience in specialty. BSN preferred. Salary Market competitive. Contact: Max G. Concannon, RN at 973-322-4214

JOURNALISM

REGISTERED NURSE

Statewide locations avail. Laboratory experience & certification req. Experience in specialty. Salary Market competitive. Contact: Max G. Concannon, RN at 973-322-4214

JOURNALISM

REGISTERED NURSE (RN)

Bergen County, NJ - Geriatric hospital care. Reg. NJ License/credentials. Must be reliable, dependable, have strong work ethic & may req. own transportation. Salary per hour. Send or fax resume to: 908-687-1812

ASTHMA CARE MANAGER

Ewing, NJ - Grade Level 32 - Responsible for the management of quality improvement activities for the Asthma Care Manager. Must have a high school diploma or G.E.D. certificate, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

ASTHMA CARE MANAGER

SOCIAL CARE MANAGER SPECIALIST

Social Care Manager Specialist - Responsible to educate non-client members on HIV risks & regulations & coordinate members in mental psychological needs. Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

ASTHMA CARE MANAGER

QUALITY IMPROVEMENT COORDINATOR

Ewing, NJ - Grade Level 32 - Responsible for the management of quality improvement activities for the Asthma Care Manager. Must have a high school diploma or G.E.D. certificate, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

ASTHMA CARE MANAGER

DATA ANALYST

Trenton, NJ - Grade Level 32 - To provide intelligent analysis & reporting to support management decision making. Req. commensurate w/qualifications areas of the organization to better understand the demand for information. The analyst will use a strong understanding of health care data & technical experience in Microsoft Access, Excel, & Cognos tools to access relational databases & facilitate management decisions. Must have a degree in Finance, Accounting or Information Technology, good knowledge of SQL, strong organizational & communication skills, data modeling exp. must be self-motivated & drive. Have an ability to manage multiple projects in a fast-paced environment. Salary \$45,000. Contact: Information Systems, Lisa Woodson at 609-393-4300 ext. 223

ASTHMA CARE MANAGER

CERTIFIED NURSING ASSISTANT

Certified Nursing Assistant - Must have a high school diploma or G.E.D. certificate, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

ASTHMA CARE MANAGER

REGISTERED NURSE

Statewide locations avail. Emergency room. Exp. in specialty. BSN preferred. Salary Market competitive. Contact: Max G. Concannon, RN at 973-322-4214

ASTHMA CARE MANAGER

STATEWIDE LOCATIONS

Statewide locations avail. Neonatal Intensive Care Unit. Exp. in specialty. BSN preferred. Salary Market competitive. Contact: Max G. Concannon, RN at 973-322-4214

ASTHMA CARE MANAGER

PROVIDER SERVICE REP

Newark, NJ - Grade Level 32 - Responsible for the day to day management of the Provider Office staff. The Provider Relations Rep. Coordinates with the Provider Office staff to ensure that all provider information is up to date & accurate. Must have a high school diploma or G.E.D. certificate, exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

ASTHMA CARE MANAGER

SALES

COUNTER SALES REPRESENTATIVE

Newark Airport, NJ Customer Service & Sales of Rental Cars - Must be able to work 40 hrs. When they work as a bellman 1 overnight position. Salary DOE. Call: 973-381-2680

ASTHMA CARE MANAGER

TELEMARKETING

Fairview, NJ - Recruit strong telecommunication skills, have exp. in sales & strong outgoing availability, be reliable, dependable, have strong work ethic & provide excellent customer service. Salary \$10 per hr. Contact: Sandra at 908-687-1812

ASTHMA CARE MANAGER

ADMINISTRATIVE ASSISTANTS

NJ - NY at Borough - Westchester, IL & Conn. Account/Billing/Finance. All applicants should have prior 2 yrs. exp. in a fast pace exp. Send or fax your resume to: NJ Transit, 1401 West End Ave., Newark, NJ 07102, or by fax to 973-381-2680

ASTHMA CARE MANAGER

RECEPTIONIST

South Plainfield, NJ Customer service exp. in handling a busy day of office, making appt., scheduling, inv. answering phones, computer exp. not necessary. Salary \$10.14 per hr. DOE. Contact: Valerie Maltzman at 908-687-1812

ASTHMA CARE MANAGER

RECEPTIONIST

Newark, NJ - Receptionist. NJ Requirement: typing 40 WPM, Microsoft, good verbal skills, must be reliable, dependable, have strong work ethic & provide excellent customer service. Salary \$8-10 per hr. Contact: Sandra at 908-687-1812

ADMINISTRATIVE ASSISTANT

Berkley Heights, NJ - Must be proficient in MS Word, Excel, PowerPoint, Outlook, Access, Word, & 3.5 yrs. Solid working exp. Salary \$13 per hr. Contact: Martha Tapia, 18 South St., New Providence, NJ 08071-0289

ADMINISTRATIVE ASSISTANT

ADMINISTRATIVE ASSISTANT

Integr. one of NJ largest staffing firms is currently recruiting for prestigious Fortune 500 companies in Midtown, Essex, Union, Somerset, & Hudson counties. Should have the desire to work hard in a fast paced rewarding environment & be able to multi task & work

Bring/mail ads to:
City News located at
The Renaissance Towers
111 Mulberry St., Suite 1F
Newark, N.J. 07102

Fax legals to:
973-642-5444
24 hours a day

CITY NEWS LEGALS

LEGAL NOTICE NEW BRUNSWICK HOUSING AUTHORITY

PUBLIC NOTICE is hereby given that sealed Bids will be received by the Housing Authority of the City of New Brunswick at the Rental Office of the Authority located at 18 Van Dyke Avenue, New Brunswick, New Jersey, on Friday, September 22, 1999 at 11:00 a.m. prevailing time. All bids shall be delivered by hand, and in triplicate. All bids will be opened publicly and read aloud at that time. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so.

Sealed Bids for:
Electrical Repairs and Service for all Housing Authority Properties
Residential (N.J. 22-1)
Schwarz Homes (N.J. 22-2)
New Brunswick Homes (N.J. 22-3)
Hoffman Flats (N.J. 22-4)

The Contract Value is not to exceed \$80,000 (only thousand dollars) in any calendar year. All bids and security must be enclosed in a properly sealed envelope bearing the outside the name of the bidder and the title of the bid contained therein.

A pre-bid conference will be held in the Community Room at 18 Van Dyke Avenue, New Brunswick, N.J., on Friday, September 24, 1999 at 11:00 a.m. prevailing time.

The Contract Documents are on file and may be examined at the Van Dyke Avenue office of the Authority. Copies of the Contract Documents may also be obtained at said offices upon payment by check or cash in the amount of \$50.00 payable to the Housing Authority of the City of New Brunswick for each set. Payment for Documents is non-refundable. Documents will not be mailed.

Bidders shall have a minimum of five (5) years experience of successful completion of similar work as this project requires.

Bidders must be authorized to do business in New Jersey. Any Bidder which is a corporation not chartered under the laws of the State of New Jersey must submit an affidavit certifying that said corporation is authorized to do business in the State of N.J.

Bidders are required to comply with the requirements of Public Law 1975, c. 127 which pertains to "Non-Discrimination" and "Affirmative Actions," and Public Law 1977, c. 33 which requires a Statement of Corporate Ownership.

Kevin Guio
Executive Director, N.B.H.A.
\$124.74

LEGAL NOTICE NEW BRUNSWICK HOUSING AUTHORITY

PUBLIC NOTICE is hereby given that sealed Bids will be received by the Housing Authority of the City of New Brunswick at the Rental Office of the Authority located at 18 Van Dyke Avenue, New Brunswick, New Jersey, on Tuesday, October 12, 1999 at 11:00 a.m. prevailing time. All bids shall be delivered by hand, and in triplicate. All bids will be opened publicly and read aloud at that time. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so.

Sealed Bids for:
Plumbing Repairs and Services for all Housing Authority Properties
Residential (N.J. 22-1)
Schwarz Homes (N.J. 22-2)
New Brunswick Homes (N.J. 22-3)
Hoffman Flats (N.J. 22-4)

The Contract Value is not to exceed \$80,000 (only thousand dollars) in any calendar year. All bids and security must be enclosed in a properly sealed envelope bearing the outside the name of the bidder and the title of the bid contained therein.

A pre-bid conference will be held in the Community Room at 18 Van Dyke Avenue, New Brunswick, N.J., on Friday, September 24, 1999 at 12:30 p.m. prevailing time.

The Contract Documents are on file and may be examined at the Van Dyke Avenue office of the Authority. Copies of the Contract Documents may also be obtained at said offices upon payment by check or cash in the amount of \$50.00 payable to the Housing Authority of the City of New Brunswick for each set. Payment for Documents is non-refundable. Documents will not be mailed.

COUNTY SCHOOL BUSINESS ADMINISTRATOR Bergen County, New Jersey Salary \$52,715.45 - \$64,835.00

Reports to the county superintendent. Advises district business management practices, reviews school and district budgets in accordance with state law and regulations, and advises in the areas of elections, transportation, facilities, data and management. **Requirements:** Master's degree in education, business or public admin. 5 years experience in public education at least 5 years of experience in school business management including school budget preparation. Administrative certificate with endorsement for either school business administration or assistant superintendent for business. **Please forward resumes no later than October 1, 1999. Applications received after that date will not be considered if position is still filled.**

**PERSONNEL DIRECTOR
NEW JERSEY DEPARTMENT OF EDUCATION
SALARY \$59,400 - \$79,400
PO BOX 500, TRENTON, NJ 08625-0500 AME**

PLACE YOUR CLASSIFIED AD

13 WKS - \$370.00
26 WKS - \$702.00
39 WKS - \$994.00
52 WKS - \$1,248.00

Call Kai

973-642-4400

Size: 3-1/4" X 2

To Place Your CLASSIFIED ADS
Fax to Kai at (973) 642-5444

Bidders shall have a minimum of five (5) years experience of successful completion of similar work as this project requires.

Bidders must be authorized to do business in New Jersey. Any Bidder which is a corporation not chartered under the laws of the State of New Jersey must submit an affidavit certifying that said corporation is authorized to do business in the State of N.J.

Bidders are required to comply with the requirements of Public Law 1975, c. 127 which pertains to "Non-Discrimination" and "Affirmative Actions," and Public Law 1977, c. 33 which requires a Statement of Corporate Ownership.

Kevin Guio
Executive Director, N.B.H.A.
\$123.41

REQUEST FOR PROPOSALS REAL ESTATE APPRAISAL SERVICES ON AN AS-NEEDED BASIS

The Casino Reinvestment Development Authority (CRDA) is seeking proposals from qualified real estate appraisers for real estate appraisal services as required by CRDA related to properties which the CRDA may acquire in the City of Atlantic City, NJ.

If awarded a contract your company will be required to comply with the requirements of P.L. 1975, c. 127 (N.J.A.C. 17:27) (Law Against Discrimination in Public Contracts).

A mandatory pre-bid conference will be held at 11:00 AM on Friday, October 1, 1999 at CRDA offices located at 1014 Atlantic Avenue, Atlantic City, NJ. (between Pennsylvania and Virginia Avenues). Copies of the Request for Proposals will be distributed at the mandatory conference. The mandatory pre-bid conference will begin promptly at 11:00 AM. No one will be admitted after the meeting commences. Proposals will not be accepted from firms which do not have a representative admitted to the mandatory pre-bid conference.

Proposals will be returned to be received by the CRDA by 3:00 pm on Tuesday, October 26, 1999. Proposals will be opened publicly at that time. No sealed proposals will be accepted.

Questions are to be directed to:

Daniel J. Saut
Casino Reinvestment Development Authority
1014 Atlantic Avenue
Atlantic City, NJ 08401
609-347-0500
\$82.28

LEGAL NOTICE HOUSING AUTHORITY OF THE TOWN OF MORRISTOWN

ELEVATOR SERVICE AND MAINTENANCE

PUBLIC NOTICE is hereby given that sealed proposals will be received by the Housing Authority of the Town of Morristown, State of New Jersey, at the Administrative Office of the Authority, located at 31 East Street, Morristown, NJ 07960 on Monday, October 18, 1999 at 11:00 a.m. prevailing time. Bids must be enclosed in sealed envelopes bearing the name of Bidder and marked "BID FOR ELEVATOR SERVICE AND MAINTENANCE." All bids will be opened publicly and read aloud at that time for a single complete contract. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so.

ELEVATOR SERVICE AND MAINTENANCE
31 E. ST. 3RD FLOOR 3RD FLOOR
SEVEN (7) ELEVATORS
MORRISTOWN, NJ 07960

All work and provision of material incidental thereto, in accordance with specifications. Bids must be accompanied by a certified check or Bid Bond in the following amounts:

BIDS	AMOUNT
Up to \$200,000	10%
\$200,000 - \$400,000	\$20,000
over \$400,000	5%

Bids must be accompanied by a Consent of Surety (regardless of whether a check or Bid Bond is submitted).

Id. All Bids and Consents of Surety must be written by Surety Companies listed in the most recent Circular Number 570, United States Dept. of the Treasury.

The Contract Documents are on file and can be obtained at the Administrative City and of the Authority. Copies of the Contract Documents may also be obtained at said offices upon payment by check or cash in the amount of \$50.00 payable to the Housing Authority of the City of New Brunswick for each set. Payment for Documents is non-refundable. Documents will not be mailed.

The Successful Bidder will be required to furnish an acceptable Performance and Labor and Material Payment Bond, written by a Surety listed in the most recent Circular Number 570, United States Dept. of the Treasury, to the Authority may prescribe and with such Sureties as they may approve.

All Bidders must be authorized to do business in New Jersey. Any Bidder which is a corporation not chartered under the laws of the State of New Jersey must submit an affidavit certifying that said corporation is authorized to do business in the State of N.J.

Bidders are required to comply with the requirements of Public Law 1975, c. 127 which pertains to "Non-Discrimination" and "Affirmative Actions," and Public Law 1977, c. 33 which requires a Statement of Corporate Ownership.

David Garcher, Executive Director
Morristown Housing Authority
\$144.45

REQUEST FOR PROPOSALS REAL ESTATE APPRAISAL SERVICES ON AN AS-NEEDED BASIS

The Casino Reinvestment Development Authority (CRDA) is seeking proposals from qualified real estate appraisers for real estate appraisal services as required by CRDA related to properties which the CRDA may acquire in the City of Atlantic City, NJ.

If awarded a contract your company will be required to comply with the requirements of P.L. 1975, c. 127 (N.J.A.C. 17:27) (Law Against Discrimination in Public Contracts).

A mandatory pre-bid conference will be held at 11:00 AM on Friday, October 1, 1999 at CRDA offices located at 1014 Atlantic Avenue, Atlantic City, NJ. (between Pennsylvania and Virginia Avenues). Copies of the Request for Proposals will be distributed at the mandatory conference. The mandatory pre-bid conference will begin promptly at 11:00 AM. No one will be admitted after the meeting commences. Proposals will not be accepted from firms which do not have a representative admitted to the mandatory pre-bid conference.

Proposals will be returned to be received by the CRDA by 3:00 pm on Tuesday, October 26, 1999. Proposals will be opened publicly at that time. No sealed proposals will be accepted.

Questions are to be directed to:

Daniel J. Saut
Casino Reinvestment Development Authority
1014 Atlantic Avenue
Atlantic City, NJ 08401
609-347-0500
\$81.14

ELEVATOR SERVICE AND MAINTENANCE

PUBLIC NOTICE is hereby given that sealed proposals will be received by the Housing Authority of the Town of Morristown, State of New Jersey, at the Administrative Office of the Authority, located at 31 East Street, Morristown, NJ 07960 on Monday, October 18, 1999 at 11:00 a.m. prevailing time. Bids must be enclosed in sealed envelopes bearing the name of Bidder and marked "BID FOR ELEVATOR SERVICE AND MAINTENANCE." All bids will be opened publicly and read aloud at that time for a single complete contract. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so.

ELEVATOR SERVICE AND MAINTENANCE
31 E. ST. 3RD FLOOR 3RD FLOOR
SEVEN (7) ELEVATORS
MORRISTOWN, NJ 07960

All work and provision of material incidental thereto, in accordance with specifications. Bids must be accompanied by a certified check or Bid Bond in the following amounts:

BIDS	AMOUNT
Up to \$200,000	10%
\$200,000 - \$400,000	\$20,000
over \$400,000	5%

Bids must be accompanied by a Consent of Surety (regardless of whether a check or Bid Bond is submitted).

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**Employee Benefits
Administrative Assistant**
Summit Bank is seeking an Employee Benefits Administrative Assistant to work in the Retirement Services Department, located in Princeton. Selected individual will report to the vice president in person or in writing. The successful candidate will perform heavy mathematical customer interaction.
2 years of college plus 4 years of experience in employee benefits administration or equivalent experience in a related field is required. Must be well organized, computer literate and possess strong communication and accounting skills. Prior experience with retirement plan documents, vested benefit calculation, participant loan available and recordkeeping in Defined Contribution Plans is required.
For immediate consideration, please send resume, including salary history, to: Summit Bank, Human Resources, Dept. HR-ESBA, 1965 Hoes 2nd Floor, Bridgewater, NJ 08807. Fax: 908-203-1498. E-mail: emba@summitbank.com. Only those candidates who meet our requirements will be contacted. For more opportunities, please visit our website at: www.summitbank.com. Summit Bank is an Equal Opportunity Employer. M/F/D/V.

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\$1500 A MONTH PT - \$4500-5100 FT
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Publicly listed company needs Supervisors and Assistants. Training. Free booklet. Call: 800-750-1586. www.summitbank.com

Wastewater Treatment Operator

Openings for experienced wastewater treatment or chemical operator to work in wastewater treatment facility. Must possess a valid N.J. driver's license. Excellent salary and benefits. Send resume to: John Mealing, 800 South First Street, Englewood, NJ 07022.
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ADVERTISING REPRESENTATIVES
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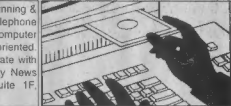
SALES TRAINEE



Looking for some motivated individuals for an exciting career of sales! Must have the willingness to learn, have excellent communication skills, own transportation, knowledge of word processing & have great organizational skills. Straight salary.
Send resume to: City News Publishing Co., 111 Mulberry St., Suite 1F, Newark, NJ 07102. Fax: (973) 642-5444.

PRODUCTION ASSISTANT

Newark, NJ - To assist production in scanning & editing type, includes some layout & telephone work. Must have great organizational & computer skills, to meet deadlines & multi-task oriented. Immediate opening. Salary: Commensurate with skills. Send or fax your resume to: City News Publishing Co., 111 Mulberry St., Suite 1F, Newark, NJ 07102. Fax: (973) 642-5444.



GRAPHIC LAYOUT PERSON

Newark, NJ - Layout & graphic design of weekly & monthly newspaper. Must be very knowledgeable of layout design, proficient in Quark Express, Photoshop & Illustrator. Must have scanner exp. for text & photos, editing skills, multi-task oriented, able to meet deadlines & have great organizational skills & have a solid work history. References req. Salary: Commensurate with skills. Send or fax your resume to: City News Publishing Co., 111 Mulberry St., Suite 1F, Newark, NJ. Fax: (973) 642-5444.



Distributors Wanted



New Jersey's leading African-American newspaper is looking for some individuals to join our team. Distribution available throughout New Jersey. Must be dependable and have a reliable car. Must possess a current valid drivers license.
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call (973) 642-4400

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U MASS' Shipp comes in

The success of Marcel Shipp is a function of both faith and resolve. Shipp, a native of Paterson, NJ was a football star of the highest order as a running back at Passaic High School. However, despite rushing for over 4,000 yards and more than 30 touchdowns at Passaic, and gaining over 1100 yards rushing during one season at Milford Academy in Milford, Connecticut, major division I schools envisioned Shipp as a safety at the major college level. Shipp had other thoughts. Believing he could succeed as a running back in college, and promise the opportunity to do so at the University of Massachusetts, Shipp signed with the Minutemen and has since proved to be the single most dominating running back in the collegiate ranks.

Last season, Shipp helped transform a Minutemen program, which had gone 2-9 prior to his arrival into a national power which went on to capture the 1999 IAA National Championship. In addition to shredding opposing defenses, last year, Shipp shredded the U Mass record books y rushing for more than 2100 yards and over 15 touchdowns. In light of Shipp's success, many local observers are wondering why Shipp isn't wearing a Rutgers uniform on Saturday's instead of the maroon U Mass jersey, which he currently sports. This question is even more compelling when you consider that Shipp's older brother (Michael, and attorney in Newark), is also a graduate of Rutgers. However, in fairness to Rutgers, Shipp will readily admit that he did not have the grades to attend Rutgers coming out of high school. This fact, coupled with the Scarlet Knight's tepid recruitment of the Paterson product, prompted Shipp to look elsewhere, and re-evaluate the importance of hitting the books if he ever expects to meet his goals.

It appears as if his one year of prep school yielded huge dividends. In applying himself academically, Shipp significantly improved his grades and ultimately enrolled into the academically rigorous U Mass at Amherst, where he currently maintains a 'B' average. With two years of eligibility remaining, Shipp has two simple ambitions to earn his degree, and help U Mass win yet another national championship. If his inaugural season is any indication, this Shipp is on charted course to realize both goals.

Nets hosts block party at Loews Theater

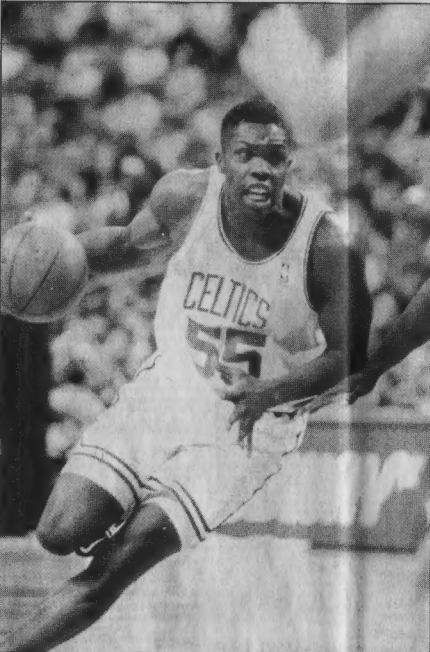
The Loews Newark Metroplex and the New Jersey Nets invite you to "Our Community Block Party" at the Loews Metroplex Parking Lot on Springfield Avenue and Bergen Street on Saturday, September 25, from 12 Noon to 4 p.m.

Come interact with the Nets, mascot "Sly" the Silver Fox, New Jersey Nets Hoops Zone and meet and greet Mayor Sharpe James and City Council people. There will be snacks, games, giveaways, freebies, information, activities, music, clowns, face painting, balloons and many special surprises. Also on hand will be Newark's own Eric Williams of the Boston Celtics.



Boston Celtics Eric Williams: A rose who grew from the garden of Hayes Holmes Projects

By Gilda Rogers
Staff Writer



Eric Williams a Newark product will suit up in No. 55 again when he returns to the Boston Celtics where his NBA career first started.

Who would've thought from the Hayes Holmes Projects in Newark to the Boston Celtics—not Eric Williams No. 55 of the green machine. That is, Williams never even entertained the thought of becoming a professional basketball player. As a matter of fact, he didn't even seriously start handling the rock until he was a junior at Malcolm X Shabazz High School. Williams, who will make a pit stop at CN8 on September 27, to chat with Bruce Beck on "Sports Talk" airing at 10 p.m. before reporting to Celtics training camp, granted City News a candid interview.

"I played basketball because it was something to do," said Williams. "That's the only reason I played and I didn't want to work. I didn't look toward the future."

However, before transferring to Shabazz the 6-1 sophomore had a promising career as a baseball player, being highly scouted by the Pittsburgh Pirates. Screencatch! That all came to a halt, when Williams was kicked out of Arts High School for fostering unruly behavior and being more influenced by his unruly peers than what education could offer.

"Growing up in the projects was kind of tough," said 27-year-old Williams. I wanted to chill with my friends and I started rolling with the crowd."

As nature would have her way, Williams shot up over the summer to 6-6 and started playing basketball. He honed his skills at a place called the "Hole" at Green Acres Park by the projects in Newark. Perfecting his game had absolutely nothing to do with any fancy basketball camps like the creme de la creme ABCD Basketball Camp, at Fairleigh Dickinson University, a recruiting haven for college scouts.

"My camp was the Hole," said Williams, whose art collection is filled with a bery of black beauty. "That's where I learned. At first I wasn't really good, but by my senior year I was averaging 22 points and 20 rebounds."

Still mentally unprepared for the future, Williams hadn't taken the SAT's (Scholastic Assessment Test) and didn't know the first thing about scholarships, even though he made the All-State First Team and was named Essex County's 1990 Player of the Year, along with Newark Mayor Sharpe James declaring August 26, "Eric Williams Day" in the city.

A brief stop for Williams at Burlington County College, proved to be a total wash for everybody involved.

"As soon as my financial aid got there I jetted," said the 6-8 forward who considers himself a scorer. "I dropped out of school for the whole year."

Luckily, there's such a thing called fate and what was about to happen would change Williams' destiny. He enrolled in Kean College, now a university through the Educational Opportunity Program during the summer of 1991. While there, he played in the Pro-Amateur League at Branch Brook Park in Newark, alongside Rod Strickland, Anthony Advent and Anthony Mason, all current NBA players.

"Anthony Advent pulled me to the side and asked me what I was doing," he said, in regard to nurturing his basketball career, which was languishing. "He (Advent) made a couple of calls and got me into a two-year school—Vincennes University in Indiana."

Williams went from what he called "the concrete jungle to la-la land." He had to work hard not only on his basketball skills but his social skills as well, in order to deal with others—white people.

Fast forward. Named second best in JUCO nation (a sports reference of junior colleges), Williams caught the attention of the Indiana Hoosiers animated coach, Bobby Knight who tried to recruit him. But with fate still doing its thing, Williams opted to complete his college career closer to home—Providence College in Rhode Island, a school which had never won a Big East Tournament Championship that was until E. Williams came to town.

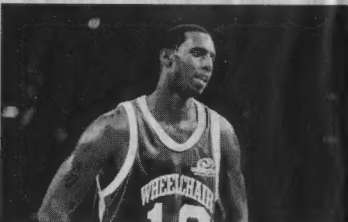
"We won my junior year," he said, leading the team in scoring.

Looking good—Williams became the 14th pick in the first round of the 1995 NBA draft taken by the Boston Celtics. Spending two years in "Bean Town," Williams was dealt to the Mile High state, Denver, and now he's back in Boston—talk about full-circle, dizzying.

For a person who came from very humble beginnings, Williams realizes there was purpose for his journey.

"Basketball is not what I'm here for. It's my financial means, the vehicle to help benefit my family and others."

Hoopin' it up, NBA stars put on a show for a good cause



Paterson's own Tim Thomas showcased skills at Wheelchair Classic.

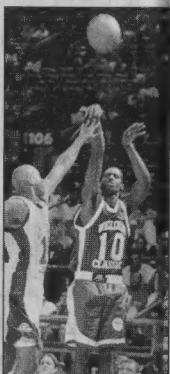
By Greg Moore
Staff Writer

For the sixth consecutive year, NBA stars came together for the wheel chair basketball classic, which took place at Madison Square last week. Fans on hand were treated to an array of spectacular dunks, passes and playground moves by the NBA's finest: Stephon Marbury, Kenny Anderson, Isiah Thomas, Paterson's Tim Thomas, Felipe Lopez, Chris Mullin, Allan Houston and Mark Jackson, among others.

As with most basketball All-Star games, the classic is especially entertaining in that it afforded fans the opportunity to witness and appreciate just how good the participating athletes are. For example, Tim Thomas at 6'10" demonstrated his ball handling skills by leading a couple of fast breaks. He displayed his perimeter shooting abilities by draining a few downtown jumpers, and showcased his superb athleticism by converting a number of thunderous dunks. Other noteworthy performances were showcased by Stephon Marbury who proved to be virtually unguardable getting to the hole. After the game, even future Hall-of-Famer Isiah Thomas remarked that he was "shocked" at how fast Marbury was. Speaking of "Zeks," Thomas appeared a little rusty but demonstrated that he could still break ankles with his masterful ball-handling skills.

Like other games of this nature, the defense was virtually non-existent as the only people

covering anybody that evening were reporters on press row. A relatively close game through out, in the end the New York All-Stars managed to defeat the NBA All-Stars 135-120. The high



A defender tries to block Tim Thomas shot at Wheelchair Classic.

scorer for the NBA All-Stars was Tim Thomas with 20 points. John Wallace led the victorious New York All-Stars with 28 points.

We're in a New-ark state of mind

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